



## **Vision**

The King Philip Regional School District inspires students to develop their passions and prepares them to succeed in a world of rapid and constant change.

## **Mission**

The mission of the King Philip Regional School District is to provide an educational community where students come first and have the opportunity to achieve to their fullest potential.

This will be accomplished by fostering a climate of respect, individual and collective responsibility, creativity, and enthusiasm for learning.

The King Philip Regional School District will ensure a safe, caring, and supportive environment that balances academic rigor with the development of character and a strong sense of self.

## **Guiding Belief**

We believe that students have the potential to achieve all of their aspirations when they are in an environment that does not marginalize.

Imagine an environment where every student has a champion, a voice and the supports needed to overcome their challenges and achieve their aspirations.

# King Philip Regional School Committee Goals

2021

<b>District Goal 1</b>		<b>Ensure rigorous and relevant 7-12 curricula that fosters active engagement and depth of understanding.</b>
<b>School Committee Actions for Goal 1</b>	<ol style="list-style-type: none"> <li>1. Review data on educational programs on an ongoing basis. Use the evaluated data to determine budgetary needs to support continuous growth and improvement.</li> <li>2. Review data on special programs, grants, and initiatives.</li> <li>3. Monitor progress on district and state assessments.</li> <li>4. Continue to support (through budget and policy) staff, administrative, and community initiatives that demonstrate the District's willingness to be a state and national education innovator.</li> <li>5. Continue to support (through budget and policy) high quality, diverse, and rigorous program offerings that provide ongoing challenges and opportunities to students throughout their learning careers.</li> </ol>	
<b>School Committee Benchmarks for Goal 1</b>	<ol style="list-style-type: none"> <li>a. The School Committee will review budgetary recommendations for the fiscal year to support curriculum and instructional needs or/and changes.</li> <li>b. The School Committee will review reports on special programs, grants, and initiatives on an ongoing basis.</li> <li>c. The School Committee will review district and state assessment data on an annual basis.</li> <li>d. The School Committee will encourage presentations that highlight the benefits of programs and the achievements of students and staff on an ongoing basis.</li> </ol>	
<b>District Goal 2</b>		<b>Develop a supportive learning community through a social emotional learning (SEL) initiative to encourage the healthy development of all students.</b>
<b>School Committee Actions for Goal 2</b>	<ol style="list-style-type: none"> <li>1. Review the administration's recommended action plan to implement a comprehensive social emotional framework.</li> <li>2. Conduct a feasibility study to consider the implementation of a later start time to support the social emotional growth of all students.</li> <li>3. Support a commitment to diversity, equity and inclusion and take steps to foster a district-wide climate that promotes tolerance and educational equity.</li> </ol>	
<b>School Committee Benchmarks for Goal 2</b>	<ol style="list-style-type: none"> <li>a. The School Committee will review administration's recommended SEL action plan (with any budget implications), to implement a comprehensive social emotional framework.</li> <li>b. The School Committee will support the Start Time Feasibility Study by participating on the committee (three representatives) and reviewing progress updates.</li> <li>c. The School Committee will act on the recommendation of the Feasibility Study.</li> <li>d. The School Committee will support the study and adoption of initiatives relating to equity and inclusion.</li> </ol>	

<b>District Goal 3</b>	<b>Grow and sustain a mutually supportive and trusting relationship with stakeholder groups for the benefit of the mission and vision of the KPRSD and sustain a positive connection with and among the community at large.</b>
<b>School Committee Actions for Goal 3</b>	<ol style="list-style-type: none"> <li>1. Continue to work with the three elementary districts to maintain open communication and increase collaboration.</li> <li>2. Foster a positive working partnership with families by improving methods of communication.</li> <li>3. Develop and sustain a mutually supportive and trusting relationship with Wrentham, Norfolk, and Plainville communities.</li> <li>4. Review and reaffirm School Committee operating norms and protocols as the committee transitions to new members and the post-pandemic world.</li> </ol>
<b>School Committee Benchmarks for Goal 3</b>	<ol style="list-style-type: none"> <li>a. Members will support and promote King Philip in the community, such as through attendance at community as well as school-sponsored events and meetings.</li> <li>b. The Chair will advocate for a meeting of chairs in 2021</li> <li>c. Members will come to School Committee meetings adequately prepared to discuss matters under consideration, for the benefit of informing and serving the public.</li> <li>d. Members will understand and advocate for the District's Strategic Plan and periodically review progress against the plan.</li> <li>e. Participate in a summer retreat to review and reaffirm committee norms and operations.</li> </ol>
<b>District Goal 4</b>	<b>Provide and enhance the integration of technology resources available to staff and students.</b>
<b>School Committee Actions for Goal 4</b>	<ol style="list-style-type: none"> <li>1. Review the administration's needs assessment to assist in the creation of district wide vision for technology integration.</li> <li>2. Review the administration's recommended action plan to implement a District Technology Plan to support the mission, goals, and objectives of the district.</li> </ol>
<b>School Committee Benchmarks for Goal 4</b>	<ol style="list-style-type: none"> <li>a. The School Committee will review the administration's revised needs assessment to assist in the creation of district wide vision for technology integration by November 2021.</li> <li>b. The School Committee will review the administration's recommended action plan to implement a District Technology Plan to support the mission, goals, and objectives of the district by January 2022.</li> </ol>
<b>District Goal 5</b>	<b>Develop and sustain effective and efficient use of resources to focus on continuous improvement, support student learning, and fiscal responsibility.</b>
<b>School Committee Actions for Goal 5</b>	<ol style="list-style-type: none"> <li>1. Present a FY 2022 budget that supports the district's vision, mission, and goals – including student achievement, safety, and staff development – while allocating and managing expenditures consistent with district and school-level goals and available resources.</li> </ol>

	<ol style="list-style-type: none"> <li>2. Continue to invite member town administrators, finance committee members, and elementary district leadership to all budget discussions and share information on a regular basis; strive to ensure KP is invited to appropriate town budget discussions.</li> <li>3. Continue to present budget information in a way that is easily digestible for constituents that are not familiar with the budget process.</li> <li>4. Continue to improve the budgeting process from initial requests through seeking approval at town meetings, working with a transparent “no surprise” attitude.</li> <li>5. Continue to drive operational efficiencies so to maximize expenditure with direct impact on teaching and learning.</li> </ol>
<p><b>School Committee Benchmarks for Goal 5</b></p>	<ol style="list-style-type: none"> <li>a. Members should attend meetings to fully understand budget dynamics and programs they support, so to be able advocate for responsible budgets to the community.</li> <li>b. School Committee will do its due diligence in reviewing budget recommendations and approving and advocating for a responsible FY 2022 budget for the district.</li> <li>c. Invite selectmen and members of the finance committee from the three towns to appropriate KP School Committee and Finance Subcommittee meetings.</li> <li>d. Set calendar for public budget meetings and distribute to member town officials.</li> <li>e. Engage community and parent groups and in the 2022 budget and encourage them to advocate for school budgets in the three towns.</li> </ol>