

KING PHILIP REGIONAL SCHOOL COMMITTEE
MONDAY, JUNE 14, 2021 - Approved
7PM
KING PHILIP REGIONAL HIGH SCHOOL - LIBRARY

OPENING OF MEETING:

Mr. Zinni opened the meeting at 7:05pm

ROLL CALL OF COMMITTEE MEMBERS

Members Present:

Norfolk:	Eric Harmon, Jim Lehan, Sarah Ward
Plainville:	Christopher Brenneis, Samad Khan, Bruce Cates
Wrentham:	Grey Almeida, Trevor Knott, Marc Waxman

Members Absent:

Norfolk:	Present
Plainville:	Present
Wrentham:	Present

HS Student Council Representative:

Miss James

SCHOOL COMMITTEE REORGANIZATION:

NOMINATION FOR CHAIR:

Mr. Zinni asked for nominations for Chair. Mr. Lehan nominated Mr. Samad Khan as Chair. Hearing no other nominations for chair,

- **A Motion was made by Mr. Lehan, seconded by Mr. Cates, to nominate Mr. Khan as Chair of the King Philip Regional School Committee for the 2021/2022 school year. All in favor: Yes (9); No (0); Abstain (0). Motion carried 9-0-0.**

NOMINATION FOR VICE CHAIR:

Mr. Khan, Chair, asked for nominations of Vice Chair. Mr. Lehan nominated Mr. Trevor Knott as Vice Chair. Hearing no other nominations for vice chair,

- **A Motion was made by Mr. Lehan, seconded by Mr. Cates, to nominate Mr. Knott as Vice Chair of the King Philip Regional School Committee for the 2021/2022 school year. All in favor: Yes (9); No (0); Abstain (0). Motion carried. 9-0-0**

SECRETARY PRO TEM APPOINTMENT

Tabled for later discussion.

SUBCOMMITTEE REORGANIZATION

Discussion ensued on attendance at subcommittee meetings. Mr. Zinni noted that any posted meetings are open to the public. Mr. Khan noted that there are single appointment positions that need to be filled for a one-year appointment. Mr. Harmon volunteered to be on the Wellness Committee; Mr. Khan will serve as the Legislative Special Liaison and Ms. Almeida will be the representative to the Norfolk Sheriff's Task Force.

- **A Motion was made by Bruce Cates, seconded by Trevor Knott, to approve the 2021/2022 King Philip Regional School Committee Subcommittee reorganization list, as presented. All in favor: Yes (9); No (0); Abstain (0). Motion carried. 9-0-0**

PUBLIC COMMENT:

1. Mr. Paul Hemphill, Norfolk – Recommendation for Curriculum at the High School to increase self-esteem in students. The School Committee thanked Mr. Hemphill for his comments.

RECOGNITION OF RETIREES:

The School Committee and Administration congratulated retirees for their service, dedication and compassion to education and their students. Mr. Zinni also congratulated them for all dedication and hard work over the years.

KP Middle School: Dr. Susan Gilson recognized and congratulated Middle School staff members:

- Joseph Reddington, MS Physical Education Teacher – 22 Years of Service
- Emily Leone, MS Science Teacher – 16 Years of Service
- Bonny Lichter, MS Teacher Assistant – 13 Years of Service

KPR High School: Dr. Lisa Mobley, HS Principal recognized and congratulated her staff members:

- Cathleen Ziegler-Carneiro, HS Fine Arts Teacher – 34 Years of Service
- Ann Lambert – HS Science Teacher – 24 years of Service
- Diane Keverian – HS World Language Teacher – 2 Years of Service
- Kathy Medici – HS Secretary – 21 Years of Service

Food Services: Mrs. Mary Ann Reynolds, Food Service Director recognized and congratulated her staff members:

- Virginia Rubyck – HS Food Services Manager – 18 years of Service
- Brenda Paine – HS Food Services Cashier – 22 Years of Service

CONSENT AGENDA

All items listed with an asterisk () are considered to be routine and will be enacted by one motion if action is required. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:*

APPROVAL OF MINUTES

May 17, 2021 Draft

PAYMENT OF BILLS, FINANCIAL REPORT

Warrants/Budget Report/Budget Transfers

COMMUNICATION:

None

- **A Motion was made by Mr. Lehan, seconded by Mr. Cates, to approve the Consent Agenda, including the Minutes of May 17, 2021. All in favor. Yes (9); No (0); Abstain (1-Mr. Brenneis). Motion carried. 8-0-1**

AGENDA

APPROVAL OF EXECUTIVE SESSION MINUTES:

None

DELEGATIONS AND VISITORS

Mr. Zinni, Dr. Gilson, Dr. Mobley, Ms. Kreuzer, Mr. Azer, Mrs. Reynolds, Ms. Pepple, Miss James

COMMUNICATION:

Introduction of Jessica Pepple, Director of Diversity, Equity & Inclusion

Mr. Zinni introduced Ms. Jessica Pepple and thanked her for attending the meeting this evening. Ms. Pepple introduced herself as the proud Regional Director of Diversity, Equity & Inclusion and has been working for the four districts for about a month. Previously she was an assistant principal, an interventionist, and is currently enrolled in a doctoral program at Boston University. Ms. Pepple explained that in the time that she has worked within the four districts, she has interviewed approximately 150 people ranging from administrators, school committee members, students, and parents and will provide a recommendation based upon the research data she has compiled. Her recommendation will be presented to the superintendents of the 4 districts and the school committees sometime in August.

Discussion ensued about the role and responsibilities of her position and how the compiled research data will be implemented in the strategic planning of the district(s).

Members of the School Committee welcomed Ms. People to the KP community.

MS & HS Student Council Report:

Miss James provided her report of the MS and HS Student Council.

Rodman Awards – KP Senior Spirit 2021 Parent Group

- Mr. Zinni introduced senior parents Tara Spellman and Rachel Cochran representing the KP Senior Spirit 2021 Parent Group who won the “I Dreamed a Dream Award” as one of the Rodman Awards for their creation and execution of Warrior Mayhem '21.
- Ms. Spellman and Ms. Cochran also presented Mr. Zinni with a donation to the Class of 2022 in the amount of \$1,800 to be used for their senior events next year. Dr. Mobley announced that the Class of 2021 will donate the remainder of their class funds to the Class of 2022 as well.
- Mr. Zinni announced that Makayla Hickey, President of the King Philip Leo Club was awarded The Matilda Award during the Rodman Awards. The Matilda Award is awarded to a youth leader who energizes others by giving back, making a difference, and using their voice for positive change.

MASC/MASS Joint Conference 2021 – Early Registration

Mr. Khan explained the conference opportunity offered by MASC that is open to all school committee members to attend in November. This year’s conference will be offered as both an in-person and virtual meeting. A brochure was distributed from MASC listing topics to be discussed and offering a price reduction for early registration if made by July 15.

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

District Update:

Mr. Zinni congratulated and thanked the following students on their accomplishments:

- MS Students: “Celebrate our Differences – Equality Mural” and brochure created by Maya Shapiro, Lillian James, and Samantha Hughey with the assistance of Ms. Barrett, MS Art Teacher.
- HS KP Cares: Veronica Redlitz created the beautiful mural located in the HS Library:
- Graduation with Distinction: Megan Campbell wrote and illustrated a book entitled, “Little Duckie BIG Worries, explaining generalized anxiety disorder to kids.” This book is now available on Amazon and has been donated to local public libraries.

Class of 2021 Update:

- Mr. Zinni thanked everyone who helped to organize senior events and for scholarship donations that were awarded at the Senior Awards Night.
- Graduation was held at Stonehill College and was a wonderful event with over 300 students receiving their diplomas.
- A prom-like event was held after graduation called Senior Night. Mr. Zinni thanked the community members for their generous donations for this event that was absolutely phenomenal and held outdoors. Dr. Mobley thanked the School Committee and the administration for their team effort, flexibility, and time to help make all of these events possible for our students.

KP Chapter of Active Minds:

Mr. Zinni thanked Dot Pearl and Marylyn Callanan for their work with KyleCares Active Minds which was formed by a family who lost their child to suicide. KP is now an official national chapter of Active Minds and joins other high schools and colleges with our very own KP Active Minds Student Chapter.

Review of Protocols and Procedures to Assist Students who Need Financial Assistance:

As a follow up to a previous School Committee discussion, Mr. Zinni provided an update. Mr. Zinni and Mr. Azer are working toward reducing fees or eliminating them entirely. With regard to students applying for financial assistance, this is referenced in the handbook, and no student will be denied access because of their ability to pay. A Financial Waiver Request Form that is available as well that should be submitted to the building principal who makes the determination. Mr. Zinni will provide a copy of this form to the School Committee. Following discussion, Mr. Khan will place this topic on a future agenda with the Policy Subcommittee and School Committee for further review.

FY22 Budget Update:

Mr. Zinni announced that a FY22 level-service budget has passed for the District. He thanked the School Committee members who were able to attend their respective town meetings. Mr. Zinni attended the Wrentham Town Meeting and Mr. Azer attended the Plainville town meeting.

COVID-19 Vaccination Clinic for 12 and up:

In a letter dated June 9, 2021, Mrs. Pearl provided information on a Covid-19 Vaccination Clinic for ages 12 and older, family members and school staff by partnering with CIC Health. The Clinic will be held on July 15 and 16 at the HS Field House. Discussion ensued on vaccinations for staff. According to Mr. Zinni, schools will not be expected to mandate vaccinations in the fall.

Summer School Programs:

- Dr. Gilson gave an update on the summer school programs that will be offered in July and August. The program will run from July 6 to August 5 with the goal of supporting the credit recovery of the critical skills that will be needed for students entering grades 8-12 in the fall. This is a grant funded program.
- Within the summer school program, the district worked with the Safe Coalition to support students on emotional health.
- KP Summer Bridge, another summer grant funded program, will run for two weeks, and is free for any student that will transition from grade 6 into grade 7 for the 2021-2022 school year. This is a collaborative effort within the tri-town area to support the transition to middle school. Students will have the opportunity to engage in team building, academics, advisory, and learn how to navigate in the middle school environment.

UNFINISHED BUSINESS:

School Committee Retreat Update (August 2, 2021)

Mr. Zinni has invited Anthony Bent to be a guest speaker at the retreat to be held on Monday, August 2, 2021, in the HS Library. Some of the topics to be discussed will be strategic planning along with school committee goals. More information will be provided.

NEW BUSINESS:

NEASC HS Accreditation Update: Dr. Mobley

In a letter dated May 2021 from NEASC, the HS has been notified of a change of date for their scheduled accreditation visit which has been postponed from 2024 to 2025 due to the Covid-19 Pandemic.

FY22 KPTA Unit A – Lane Change Approval:

(Mr. Brenneis recused himself from this discussion and vote.)

- **A Motion was made by Mr. Cates, seconded by Mr. Lehan, per the Unit A (Teachers) Memorandum of Agreement between the KPTA and the School Committee, all individuals subject to the currently effective agreement shall be eligible to move between salary schedules for the 2021/2022 school year providing that adequate verifying documentation has been received by the superintendent as outlined in the contract. All in favor: Yes (8) - Mr. Harmon, Mr. Lehan, Ms. Ward, Ms. Almeida, Mr. Knott, Mr. Waxman, Mr. Cates, Mr. Khan: Yes (8); No (0); Abstain (1-Brenneis). 8-0-1 Motion carried.**

Thank you for the Donation: Mr. Haffner, Shared Director of Facilities, Town of Norfolk

Mr. Zinni thanked Mr. Matthew Haffner, Shared Director of Facilities in Norfolk who shared with the District needed PPE that they received from MEMA for use during the Pandemic. The School Committee will send a thank you to Mr. Haffner for these much-needed supplies.

Reappointment of Crossing Guard:

- **A Motion was made by Mr. Lehan, seconded by Mr. Cates, to reappoint Lynn Levenson Chapin as a Crossing Guard for the 2021/2022 school year. Her salary for FY22 will be \$28.14 per hour, for two hours per day. All in favor: Yes (9) - Mr. Harmon, Mr. Lehan, Ms. Ward, Ms. Almeida, Mr. Knott, Mr. Waxman, Mr. Brenneis, Mr. Cates, Mr. Khan: Yes (9); No (0); Abstain (0). 9-0-0 Motion carried.**

REPORTS FROM SCHOOL COMMITTEE MEMBERS:

Norfolk School Committee Representative: Ms. Ward:

- Reorganization: Chair is Thomas Doyle and Vice Chair is Medora Champagne
- SACC program rate increase to cover rising costs of instructors, etc. (first in 13 years)

- Appointed school physician and nurses
 - The food service program will have a shared Director/Assoc. Director with Wrentham and Plainville. Job descriptions were approved
 - New curriculum purchase of \$28,764 for 2021-2022 school year to support teachers in implementing 2018 Frameworks
 - Next meeting of Norfolk SC is scheduled for August 24th
- Plainville School Committee Representative: Mr. Brenneis
 - Approval of the 21-22 school calendar
 - Fall meet & greets
 - The food service program will have a shared Director/Assoc. Director with Wrentham and Plainville.
 - resignations, recognition of retirees
 - Introduction of Jessica Pepple
 - Approved the job description for regional director of food services
- Wrentham School Committee Representative: Ms. Almeida
 - The WPS Milestone Ceremony is tomorrow. WPS will be celebrating teachers and staff who celebrated their years of service in 5 year increments as well as the teachers who are retiring.
 - The 6th-grade graduation is on 6/16/21.
 - Because last years' 5th-grade gym show was cancelled, the 6th-graders will be performing in a gym show on Wednesday night at 8pm on KPHS' football field.

LATE COMMUNICATIONS

REPORTS OF SPECIAL COMMITTEES

RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS

Mr. Harmon: Asked when do mask laws change in the high school. According to Mr. Zinni, DESE requires that masks be to be worn in schools through the end of the school year. The mask requirement has not been lifted in school yet.

Ms. Almeida: Requested that if there is a change in the mask requirement, that the District send out an announcement so that families are aware. Mr. Zinni indicated that he will send out notification as soon as there is a decision made to change the mask requirement.

ADJOURNMENT INTO EXECUTIVE SESSION

- **At 8:40pm, a Motion was made by Mr. Lehan, seconded by Mr. Cates, to adjourn into Executive Session for the purpose No. 2, to conduct strategy sessions in preparation for negotiations with non-union personnel, or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; and to return to open session. All in favor by roll call vote: Mr. Harmon, Mr. Lehan, Ms. Ward, Ms. Almeida, Mr. Knott, Mr. Waxman, Mr. Brenneis, Mr. Cates, Mr. Khan: Yes (9); No (0); Abstain (0). 9-0-0 Motion carried.**

RETURN TO OPEN SESSION:

At 9:40pm, the School Committee reconvened in Open Session. A roll call of members was taken:

Members Present:

Norfolk:	Eric Harmon, Jim Lehan, Sarah Ward
Plainville:	Christopher Brenneis, Samad Khan, Bruce Cates
Wrentham:	Grey Almeida, Trevor Knott, Marc Waxman

Approval of Individual Employment Contract – Vacation Days:

- **A Motion was made by Ms. Ward, seconded by Mr. Waxman, that all employees on individual employment contracts be allowed to “sell back” up to five (5) unused vacation days beyond their contractually allowed maximum vacation carryover amount as of June 30, 2021. All in favor by roll call vote: Yes (8): Mr. Harmon, Mr. Lehan, Ms. Ward, Mr. Cates, Mr. Khan, Ms. Almeida, Mr. Knott, Mr. Waxman; No (0); Abstain (1-Mr. Brenneis). Motion carried 8-0-1.**

ADJOURNMENT:

- **A Motion was made by Mr. Lehan, seconded by Mr. Knott to adjourn the meeting at 9:50pm. All in favor by roll call vote: Mr. Harmon, Mr. Lehan, Ms. Ward, Ms. Almeida, Mr. Knott, Mr. Waxman, Mr. Brenneis, Mr. Cates, Mr. Khan: Yes (9); No (0); Abstain (0). 9-0-0 Motion carried.**

Mr. Khan, Chair adjourned the meeting.

Respectfully submitted,

*Elisa B. Witkus
Executive Assistant and Secretary to the School Committee*

Documents presented June 14, 2021:
Draft minutes of May 17, 2021
HS Student Council Report
FY22 KPTA Unit A Lane Change Approval
Reappointment of Crossing Guard