

King Philip Regional School Committee  
October 4, 2021 – Approved 11/8/21  
King Philip Regional High School – Library  
201 Franklin Street, Wrentham, MA 02093

APPROVED

**Opening of Meeting:**

Mr. Khan, Chair, opened the meeting at 7:00pm.

**Recording of Meeting:**

This meeting was recorded by NorthTV.

**Roll Call of Members:**

**Members Present:**

Norfolk:	Mr. Jim Lehan
Plainville:	Mr. Christopher Brenneis, Mr. Samad Khan
Wrentham:	Mr. Trevor Knott, Ms. Grey Almeida, Mr. Marc Waxman

**Members Absent:**

Norfolk:	Ms. Sarah Ward, Mr. Eric Harmon
Plainville:	Mr. Bruce Cates
Wrentham:	Present

**HS Student Council Representative: Miss Ahunna James**

**Delegations and Visitors:**

Mr. Zinni, Superintendent, Dr. Susan Gilson, Assistant Superintendent, Mr. Azer, Director of Finance

**Public Comment:**

None

**CONSENT AGENDA:**

(All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.)

- A Motion was made by Mr. Lehan, seconded by Mr. Brenneis, to approve the Consent Agenda, including the Minutes dated September 20, 2021. All in favor: Yes (6); No (0); Abstain (0) Motion carried.

**Communication:**

HS Student Council Report – Miss James, HS Student Council Representative, presented her report dated September 20, 2021.

(Mr. Harmon arrived at 7:03pm)

**APPROVAL OF EXECUTIVE SESSION MINUTES:**

None

(Mr. Cates arrived at 7:08pm)

**REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

- **District Update:**

Mr. Zinni thanked Miss James for her very thorough report on student activities and athletics.

Mr. Zinni responded to questions received on locks on HS lockers from a school committee member. He explained that while all students have lockers, there is a shortage of locks and they have been backordered since the summer. Dr. Mobley discussed this need at the HS Open House. Discussion followed.

Mr. Zinni has been assisting the HS Administration while they are shorthanded. Dr. Gilson has been covering at the MS during this time. Members of the Administrative Team have been covering both schools on an as-needed basis. Senior Privileges were reviewed by Mr. Zinni in which seniors can leave campus during lunch and study periods if they meet the criteria beginning after the first term.

### **Mask Status:**

Mr. Zinni reviewed the current DESE mask guidance and protocols. The Commissioner has extended DESE's mask requirement in schools until at least November 1 for all K-12 students, educators, and staff to wear a mask while in school. The Commissioner will revisit this requirement in the near future to revise it as warranted by public health data. If a school demonstrates a vaccination rate of 80% or more by October 15, then vaccinated individuals in school will no longer be subject to the masking requirement. Those who remain unvaccinated would be required to continue wearing masks.

Mr. Zinni indicated that the district will not meet 80% by October 15 based upon the current statistics re vaccinations. Discussion ensued on natural immunity and antibodies and if this data could be incorporated into the data. Mr. Zinni indicated that there is no language that talks about natural immunity nor is there any research on record toward that statistic. He also provided an example in which a student's health records need to be in place before a child starts school and again in grade 7 confirming that vaccinations are up to date because of a state requirement unless there is a religious or medical restriction. The Board of Health Nurses in the three towns work collaboratively on this guidance. Discussion followed on having points in place to handle an outbreak without calling for an emergency meeting.

### **MCAS Presentation**

Mr. Zinni presented a PowerPoint on the 2021 MCAS results for the district with information provided from the DESE Website. He explained that due to Covid-19, there was no data from 2020. This assessment is a modified version of MCAS. Mr. Zinni reviewed the differences in a summative and formative assessment. Data provided included the following slides:

- Modified MCAS Spring 2021 Results
- How percentiles work indicating percentile scores
- Student growth percentiles for Grades 7, 8 and 10 in the subject areas of ELA and Mathematics comparing district to state percentages
- 2021 Neighborhood comparison meets/exceeds expectations or proficient/higher for grades 7, 8 and 10 in ELA and Mathematics comparing King Philip to chosen surrounding towns.
- 2019 Neighborhood comparison meets/exceeds expectations or proficient/higher for grades 7, 8 and 10 in ELA and Mathematics comparing King Philip to chosen surrounding towns.

Mr. Zinni explained that students have met or exceeded expectations with good statistics throughout and outperform the state scores item by item, with some struggles in Mathematics in Grade 8. Dr. Gilson and the administrative team have looked into a new math series and professional development for teachers. The cost of a new curriculum which has been built into the budget and hopefully will rollout next September. We will continue looking at vertical alignment over the grades.

Discussion ensued on an action plan for implementing a new math program in the district. Discussion was presented growth scores by neighborhood to see how KP compares to other districts and to do a deeper dive into curriculum alignment. The administration is continuing to pilot and review the math program as approved by the state and recommended by national clearinghouses, working on professional development, as well as providing site visits for teachers to visit other districts.

Mr. Khan will add this topic to a future agenda for Mr. Zinni to provide an update on an action plan.

- **Grant Award: Systems for Student Success**

Dr. Gilson announced that the district has been awarded a continuation grant called Systems for Student Success. This grant award is \$35,000 that started on 9/22/21 to 8/31/21. This continuation grant for the Systems for Student Success Initiative is designed to support districts that want to thoughtfully examine and significantly strengthen systems and core practices that can either promote or hinder students' ability to thrive in and outside of school. Grant funds through this grant may be used for staff stipends, consultants, substitutes, professional development, and materials to be used in the implementation of system-level changes. Discussion ensued about to what extent the School Committee should be involved with grants. Mr. Khan will place this on a future agenda for discussion.

- **Group B: SPED and Civil Rights Tiered Focused Monitoring (TFM) Review**

Mr. Zinni, along with Dr. Gilson and Ms. Moy, have been working on a request from the Office of Public School Monitoring to participate in a Group B Special Education and Civil Rights Tiered Focused Monitoring (TFM) Review. Every three years all public school districts in the Commonwealth participate in this review process in which the office monitors the implementation of special education and civil rights requirements for students. This review will take place the week of 2/14/2022.

**UNFINISHED BUSINESS:**

**FY23 Budget Calendar:**

Mr. Zinni indicated that a vote is not needed to approve the budget calendar. Mr. Azer will provide an updated list of Finance Subcommittee meeting dates to members.

**2021 MASC Delegate Assembly Nominations:**

- A Motion was made by Mr. Cates, seconded by Mr. Knott to designate Mr. Samad Khan as the Official Voting Delegate to the 2021 MASC Annual Business Meeting. All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

**2021 MASC Delegate Resolutions:**

Following discussion, the voting delegate will be allowed to vote their conscience at the MASC annual business meeting on behalf of the School Committee.

**NEW BUSINESS:**

**DECA Overnight Field Trips:**

- A Motion was made by Mr. Knott, seconded by Mr. Lehan, to approve the attendance of the KPRHS DECA Program members to attend the following two overnight field trips, according to Policy JJH and IJOA:
  1. DECA SCDC, State Competition, to be held from March 10-12, 2022 in Boston, MA; and
  2. DECA Annual ICDC International Competition to be held from April 22-27, 2022 in Atlanta, GA with transportation (flights) and lodging accommodations and number of students, to be determined.All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

**REPORTS FROM SCHOOL COMMITTEE MEMBERS:**

- Norfolk School Committee Representative: Ms. Ward – None
- Plainville School Committee Representative: Mr. Brenneis – Topics discussed included: staffing challenges, including crossing guards; student activities including a walk to school day; mask mandate; grant spending;

MCAS results looking at Math results; voted for members on the Plainville Regionalization Committee (Ms. Sharpe and Ms. Caprarella).

- Wrentham School Committee Representative: Ms. Almeida – Topics included the Oktoberfest fundraiser held; MCAS results; homework assignments to begin; cafeteria shortage of food and milk.

**LATE COMMUNICATIONS:**

None

**REPORTS OF SPECIAL COMMITTEES:**

None

**RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:**

**ADJOURNMENT:**

- At 9:10pm, a Motion was made by Mr. Harmon, seconded by Mr. Brenneis, to adjourn. All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

Mr. Khan adjourned the meeting.

*Respectfully submitted,*

*Elisa B. Witkus*

*Secretary to the School Committee*

**Documents presented on October 4, 2021**

Draft Minutes of September 20, 2021

Warrants (Distributed)

HS Student Council Report

MCAS Presentation

FY23 Budget Calendar

MASC Voting Delegate Information

(2) DECA Overnight Field Trips

**KING PHILIP REGIONAL SCHOOL COMMITTEE  
MONDAY, OCTOBER 4, 2021 - AGENDA – 7:00PM  
KING PHILIP REGIONAL HIGH SCHOOL - LIBRARY**

**1. ROLL CALL OF COMMITTEE MEMBERS**

**2. DELEGATIONS AND VISITORS**

Mr. Zinni, Dr. Gilson, Mr. Azer

**3. PUBLIC COMMENT:**

Anyone interested in commenting on an agenda item during the meeting or making a statement during the public comment period is asked to complete an information card and hand it to Mrs. Lisa Witkus, School Committee Secretary.

**4. CONSENT ITEMS:** *All items listed below are considered to be routine and will be enacted by one motion if action is required. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:* A.R.

- Minutes from September 20, 2021
- Payment of Bills/Warrants/ Budget Transfers
- Communication

**5. APPROVAL OF EXECUTIVE SESSION MINUTES**

None

**6. STUDENT COUNCIL REPORT**

- Student Council Report: Miss James I.O.

**7. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

- District Update I.O.
- Mask Status I.O.
- MCAS Presentation I.O.
- Grant Award: Systems for Student Success I.O.
- Group B Special Education and Civil Rights Tiered Focused Monitoring (TFM) Review I.O.

**8. UNFINISHED BUSINESS:**

- 2021 MASC Delegate Assembly Nominations A.R.
- 2021 MASC Delegate Resolutions I.O.
- FY23 Budget Calendar A.R.

**9. NEW BUSINESS:**

- (2) DECA Overnight Field Trips A.R.

**10. REPORTS FROM SUBCOMMITTEES:**

**11. REPORTS FROM SCHOOL COMMITTEE MEMBERS:**

- Norfolk School Committee Representative: Ms. Ward I.O.
- Plainville School Committee Representative: Mr. Brenneis I.O.
- Wrentham School Committee Representative: Ms. Almeida I.O.

**12. LATE COMMUNICATIONS**

**13. REPORTS OF SPECIAL COMMITTEES**

**14. RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS**

**15. ADJOURNMENT**

A.R.

he items listed on this agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

**King Philip Regional School Committee**  
**September 20, 2021 - Draft**  
King Philip Regional High School – Library  
201 Franklin Street, Wrentham, MA 02093

**Opening of Meeting:**

Mr. Khan, Chair, opened the meeting at 7:00pm.

**Recording of Meeting:**

This meeting was not recorded.

**Roll Call of Members:**

**Members Present:**

Norfolk:	Mr. Lehan, Ms. Ward
Plainville:	Christopher Brenneis, Bruce Cates, Samad Khan
Wrentham:	Trevor Knott, Grey Almeida

**Members Absent:**

Norfolk:	Eric Harmon
Plainville:	Present
Wrentham:	Marc Waxman

**HS Student Council Representative: Ahunna James**

**Delegations and Visitors:**

Mr. Zinni, Superintendent, Dr. Susan Gilson, Assistant Superintendent, Mr. Azer, Director of Finance  
Mrs. Pearl, Wellness Director

**Public Comment:**

None

**CONSENT AGENDA:**

(All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.)

- 🚩 **A Motion was made by Mr. Lehan, seconded by Mr. Brenneis, to approve the Consent Agenda, including the Minutes dated September 7, 2021. All in favor: Yes (7); No (0); Abstain (0) Motion carried.**

**Communication:**

HS Student Council Report – Miss James, HS Student Council Representative, presented her report dated September 20, 2021.

(Eric Harmon arrived at 7:05pm.)

**APPROVAL OF EXECUTIVE SESSION MINUTES:**

None

**REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**KP Wellness in the Norfolk, Plainville, Wrentham and King Philip Schools: Mrs. Pearl**

Mr. Zinni introduced Mrs. Dot Pearl, Wellness Director, who serves the four districts under a grant for \$125,000 for five years. Mrs. Pearl has been instrumental in providing guidance throughout the Covid Pandemic, including districtwide testing, vaccination information and clinics on an on-going basis and she is currently working with the CIC on the Test & Stay Symptomatic Testing within the schools.

Mrs. Pearl presented an update on Healthy KP in a coordinated effort with Mr. Lewis, HS Assistant Principal. Some of the projects they have been working on is providing information bags that will be distributed to each student during student homerooms this week; the 5<sup>th</sup> quarter Initiative, offering events for the students as a substance free alternative post football game. Healthy KP has also partnered with Big Y promoting the importance of family dinners. All of this work is striving to keep our students away from substance abuse, such as drugs, alcohol and vaping.

Mrs. Pearl outlined the support services and resources that are offered to all students and families throughout the four districts. This includes increased access to tier 3 mental health supports through partnerships with outside agencies to provide school site-based counseling and through partnerships with referral agencies. Healthy KP has partnered with Community Counseling of Bristol County for high-risk students with access concerns, Northeast Partnership, William James College and Behavioral Health Partners MetroWest (Norfolk residents only) referral services as well. Other local and state supports and programs include student mental health awareness, *Project Nan* and health classes; *Break free from Depression*; and *KP Active Minds Student Chapter*. Suicide Prevention Hotline Numbers have now been placed on Student IDs.

Mrs. Pearl has created an employee wellness guide available to all staff members. All of this information is located on the new KP website at [www.kingphilip.org](http://www.kingphilip.org)

Discussion ensued on MetroWest surveys; Covid Vaccination Clinics; Test & Stay and Symptomatic Testing with onsite support to be provided from the State from CIC at the high school and the middle school. Meal distribution to families in need in coordination with the Hockomock YMCA and Mrs. Reynolds, KP Food Service Director and members of the cafeteria staff was also discussed.

#### **Thanks to Healthy KP for the 5<sup>th</sup> Quarter Initiative scheduled for 9/24/21:**

Mr. Zinni announced that Healthy KP, a community coalition formed to keep students away from drugs and alcohol and tobacco, will be sponsoring the 5<sup>th</sup> Quarter on 9/24/21 from 9:30-11:30pm in coordination with the Safe Coalition, Police and Fire Departments and other groups that have pledged to assist to offer a fun evening for our students, free of drugs, alcohol, and tobacco.

#### **Presentations:**

- Mr. Brown, Athletic Director and the Athletic Department hosted an event and presentation from Duke University on Sportsmanship, that was very well attended according to Mr. Zinni. The hope is to bring back this presentation once every 4 years so that each HS student-athlete will be able to attend at least once over their HS career.
- MS Open House was held this week. The Safe Coalition – *Hidden in Plain Site* presentation for adults was very well received. Mr. Zinni is hopeful to have it set up for 8<sup>th</sup> grade night.

#### **Covid-19 Test & Stay:**

Mr. Zinni provided an update on the Test & Stay program within the district. Any positive cases in school will be reported to the state.

#### **Vaccination Update:**

Mr. Zinni gave an update on vaccination statistics of staff and students within the district. Depending on the data as of October 1, DESE will notify districts whether or not they meet the 80% requirement regarding masks. If the district meets 80% for having staff and students within the district vaccinated, then this could allow people who are vaccinated to be unmasked. He further explained that the Massachusetts immunization system keeps track and that populates into SNAP. The school nurses populate this system for the Covid vaccination for our students.

Discussion ensued on vaccination mandate for employees.

**TikTok Challenge:**

Dr. Mobley sent a notice to families re the *TikTok* challenge that encourages kids to vandalize schools. Discussion ensued on means of protecting school property from being vandalized including soap dispensers and appropriate disciplinary action.

**Plainville Regionalization:**

Mr. Zinni noted that Plainville is creating a regionalization study committee. Mr. Cates will be serving on this committee. Discussion followed.

**Review of Summer Hires and Hiring Process**

Mr. Khan asked for a review of the hiring process to ensure that students have access to effective teachers. Discussion ensued on guidelines in licensure in which Mr. Zinni provided detailed information on teachers' certification levels and licensure.

Mr. Zinni indicated that over 50 employees were on-boarded over the summer months by the District Office and provided a review of the hiring process for teachers, teacher assistants, custodians, cafeteria workers and substitute staff. He indicated that there are hard to fill positions that are currently still open which may include special education, science, math and world language candidates. The district posts open positions on *School Spring* for administrative and teaching positions; *Indeed* for non-teaching positions and also works with college career planning and placement offices through Stonehill and Bridgewater where Mr. Zinni is an adjunct professor. This year, the District recruited a world language teacher through international placement with DESE.

Mr. Khan asked that this topic be placed on a future agenda for further discussion.

**FY23 Budget Calendar:**

A draft of the FY23 Budget Calendar was presented. Mr. Azer asked that any adjustment of meeting dates be provided to him so that he may prepare a final budget calendar to be presented at the next meeting for approval.

**Home School Report:**

Mr. Zinni provided the 2021/2022 Home School Report to the School Committee that included a breakdown of students by town and grade level. Currently 29 students have been approved for home school for this school year.

**Goals:**

The School Committee Goals Subcommittee, along with Mr. Zinni, met on 9/2/21 to review the current goals. Minor adjustments were made to this document and timelines were added to indicate accountability for each goal. Also, the Subcommittee suggested that the Goals be revisited in December, March and May each year.

- ✚ **A Motion was made by Mr. Brenneis, seconded by Mr. Harmon to accept the 2021/2022 School Committee Goals, as presented. All in favor: Yes (7); No (0); Abstain (0) Motion carried.**

**NEW BUSINESS:**

2021 MASC Delegate Assembly Nominations will be tabled to the October 4, 2021, meeting.

2021 MASC Delegate Resolutions. Following discussion, the voting delegate will be allowed to vote their conscience at the business meeting on behalf of the School Committee.

(Mr. Cates left the meeting at 9:05pm)



**REPORTS FROM SCHOOL COMMITTEE MEMBERS:**

- Norfolk School Committee Representative: Ms. Ward – Norfolk’s 150<sup>th</sup> anniversary was held on school grounds; hiring positions reviewed; presentation on bus driver training; adoption of new cleaning procedures; approval of a mask mandate policy. The next meeting will be held on 10/19.
- Plainville School Committee Representative: Mr. Brenneis – No report at this time.
- Wrentham School Committee Representative: Ms. Almeida –No report at this time.

**LATE COMMUNICATIONS:**

None

**REPORTS OF SPECIAL COMMITTEES:**

None

**RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:**

**ADJOURNMENT:**

- ✦ At 9:10pm, a Motion was made by Ms. Ward, seconded by Mr. Knott, to adjourn. All in favor: Yes (7); No (0); Abstain (0). Motion carried

Mr. Khan adjourned the meeting.

*Respectfully submitted,*

*Elisa B. Witkus*

*Secretary to the School Committee*

**Documents presented on September 20, 2021**

Agenda

Draft Minutes dated September 7, 2021

Warrants

School Committee Goals

FY23 Budget Calendar – Draft

2021/2022 Home School Report

2021/2022 School Committee Goals

2021 MASC Delegate Resolutions

# King Philip High School School Committee Report

Submitted by Ahunna James

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October 4, 2021

## School Wide

All clubs and honor societies were involved in painting the school green and gold the day before homecoming. There were balloons and streamers all around the school to celebrate our school.

Open House was held at the High School last week Thursday, September 30. Parents were able to follow their child's schedule and walk around the high school to learn more about their children's classes. Many clubs participated and it was a great success

There was a professional development day for the teachers at the high school, and students were released at 11am last Wednesday. The teachers spent time reviewing safety protocols.

## Sports

Many sports are in the middle of their seasons. Watch out for KP teams playing home. Schedules can be found on Arbiter Live; search for King Philip.

## Fine and Performing Arts

### KP Drama & KP GAPS

Students are continuing to prepare for the fall play on December 3, 4 and 5.

Students on the tech crew, GAPS, meet every Friday evening to learn the technical aspects of producing a performance including lighting, sound and costuming. GAPS members also staff and work at events held at KP by outside groups including town meetings, recitals and the like.

## Music

The marching band home show, a competition with other regional bands, will be held on Saturday, October 9, 2021, at 6pm. Come watch the performance of the KPHS marching band, "Your Choice, on the turf field.

## Clubs

### Debate Club

The debate club will host their next meeting on Tuesday, October 15th at 2:30 in room 205.

### DECA

DECA plans to work with the Leo Club to paint pumpkins for the Norfolk Haunted Car Crawl. Everyone is welcome to join, all they ask is for you to bring a pumpkin. This will be held on October 16th in the bus lobby from 1pm -3pm

### SADD

SADD has started the #RockTheBelt campaign. Their goal is to fill social media feeds with "Seat Belt Selfies" of friends and community members that are proud to buckle up every ride, every time. Through awareness and positive influence, we will encourage seat belt use to save lives!

### Healthy KP

Healthy KP is looking for volunteers to help out during the 5th Quarter that was rescheduled to October 15th after the home football game. There will be raffle prizes, murals, a popcorn and cotton candy machine, corn hole, can jam, giant connect four, ladder ball, a live DJ and more.

### KP Cares

KP Cares ran a Backpack Drive for foster children who are quickly removed from their households and do not have time to grab any of their belongings. Members donate new items that will go into backpacks for these high-risk and vulnerable children.

Friday, October 1 was Smile Day! Students were at the entrance doors handing out smile cards to classmates as they entered the school for classes.

KP Cares is still collecting gently used SAT books from the year 2018 and newer. These will then be donated to families who may not be able to afford them.

KP Cares is joining StuCo for the Norfolk Haunted Car Crawl on October 23. Together they are going to create Haunted Wizard of Oz which will be set up at the Freeman-Kennedy School.

## **Student Council**

StuCo held the Homecoming Dance on Saturday, September 25. Based on ticket sales, there were over 750 students in attendance. By all accounts, everyone had a great time and danced the night away. Spirit week preceded homecoming and many students participated wearing their flannel, Hawaiian shirts, camo, USA garb as well as green and gold.

In conjunction with Homecoming, seniors selected their Homecoming Court. Students with the top eight votes were part of the court and of the eight, students then selected the top two for their Royalty.

Student Council held freshman elections during the last period on the half day last week. The freshmen choose their class officers and four representatives to the student council.

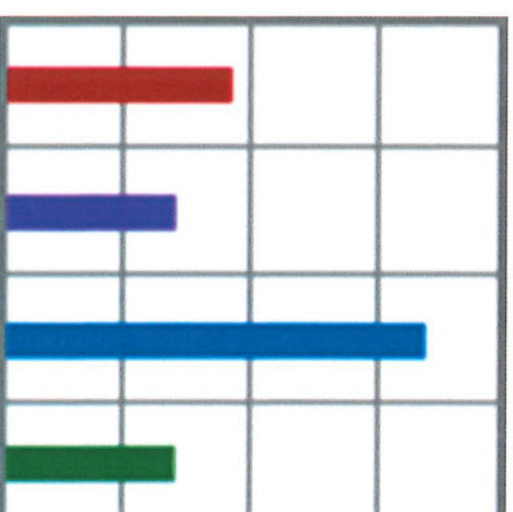
The Henry Carr Memorial 5K Color Run was held on Sunday, October 3. All proceeds go towards a scholarship in Henry's name for graduating seniors.

Trunk or Treat will be held for the community on October 28.

**Follow the following social media accounts--@kpcares, @kpstuco, @kphighschool,  
@kphsathletics**

# King Phillip Regional School District.... MCAS Results

October 2019





### Our Vision

The King Philip Regional School District inspires students to develop their passions and prepares them to succeed in a world of rapid and constant change.

### Our Mission

The mission of the King Philip Regional School District is to provide an educational community where students come first and have the opportunity to achieve to their fullest potential.

This will be accomplished by fostering a climate of respect, individual and collective responsibility, creativity, and enthusiasm for learning.

The King Philip Regional School District will ensure a safe, caring, and supportive environment that balances academic rigor with the development of character and a strong sense of self.

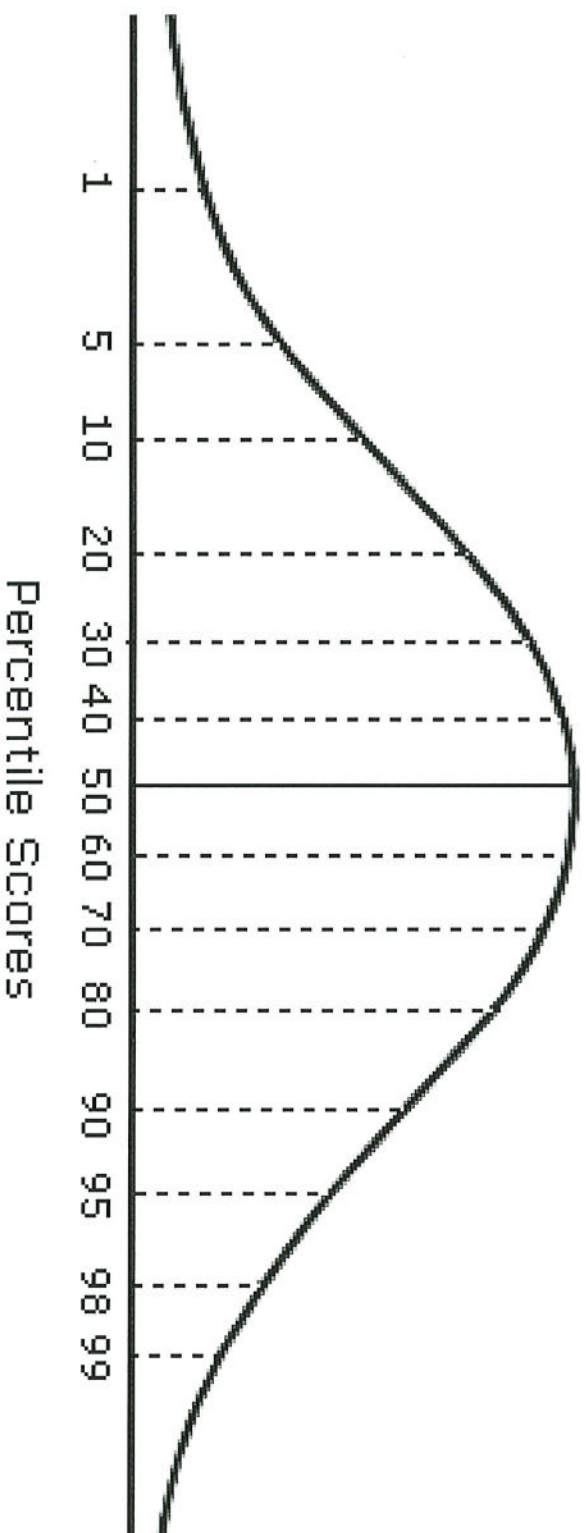
### Our Guiding Belief

We believe that students have the potential to achieve all of their aspirations when they are in an environment that does not marginalize.

# Modified MCAS Spring 2021 Results

Grade and Subject	Meeting or Exceeding Expectations		Exceeding Expectations		Meeting Expectations		Partially Meeting Expectations		Not Meeting Expectations		No. of Students Included	Part. Rate %	Avg. Scaled Score	Avg. SG P	Include d in Avg. SG P
	District	State	District	State	District	State	District	State	District	State					
<b>GRADE 07 - ENGLISH LANGUAGE ARTS</b>	64	43	15	6	49	37	27	37	9	20	388	99	506.4	50.3	368
<b>GRADE 07 - MATHEMATICS</b>	47	35	6	6	41	29	47	47	6	18	384	98	499.7	39.3	364
<b>GRADE 08 - ENGLISH LANGUAGE ARTS</b>	48	41	4	6	44	34	44	41	8	18	351	99	499.1	27.2	335
<b>GRADE 08 - MATHEMATICS</b>	28	32	1	4	27	28	61	46	11	21	351	99	490.3	12.9	335
<b>GRADE 08 - SCIENCE</b>	49	41	6	8	43	33	43	43	8	16	308	99	499.5	N/A	N/A
<b>GRADE 10 - ENGLISH LANGUAGE ARTS</b>	82	64	31	19	51	45	15	27	3	9	264	96	519.2	64.5	246
<b>GRADE 10 - MATHEMATICS</b>	67	52	11	11	56	41	28	36	5	12	263	95	508.0	42.2	244
<b>GRADES 03 - 08 - ENGLISH LANGUAGE ARTS</b>	56	46	10	8	47	38	35	38	8	16	739	99	502.9	39.3	703
<b>GRADES 03 - 08 - MATHEMATICS</b>	38	33	4	5	34	29	54	45	9	22	735	98	495.2	26.6	699
<b>GRADES 05 &amp; 08 - SCIENCE</b>	49	42	6	7	43	34	43	41	8	17	308	99	499.5	N/A	N/A

# How percentiles work....





# Student Growth Percentiles

Grade	Subject	SPG District	SPG State
Grade 7	ELA	50.8	36.1
	Mathematics	39.3	35.8
Grade 8	ELA	27.2	34.8
	Mathematics	12.9	27.4
Grade 10	ELA	64.7	52.5
	Mathematics	42.2	36.5

## Neighborhood Comparison Meets/Exceeds Expectations or Proficient/Higher

	Grade 7 ELA	Grade 7 Math	Grade 8 ELA	Grade 8 Math	Grade 10 ELA	Grade 10 Math
<b>King Philip</b>	<b>64</b>	<b>47</b>	<b>48</b>	<b>28</b>	<b>84</b>	<b>69</b>
Foxborough	54	42	43	<b>36</b>	69	<b>70</b>
Franklin	47	47	<b>54</b>	<b>40</b>	79	65
Mansfield	59	<b>51</b>	<b>49</b>	<b>44</b>	79	65
Medfield	<b>68</b>	<b>55</b>	<b>69</b>	<b>56</b>	<b>89</b>	<b>81</b>
Medway	55	35	<b>59</b>	<b>51</b>	<b>85</b>	<b>78</b>
North Attleborough	57	37	<b>53</b>	<b>42</b>	72	63
Walpole	57	<b>49</b>	<b>49</b>	<b>50</b>	72	64

## Neighborhood Comparison 2019 Meets/Exceeds Expectations or Proficient/Higher

	Grade 7 ELA	Grade 7 Math	Grade 8 ELA	Grade 8 Math	Grade 10 ELA	Grade 10 Math
<b>King Phillip</b>	<b>55</b>	<b>57</b>	<b>60</b>	<b>53</b>	<b>80</b>	<b>70</b>
Foxborough	<b>61</b>	<b>64</b>	53	<b>64</b>	71	<b>81</b>
Franklin	<b>59</b>	<b>64</b>	<b>69</b>	<b>63</b>	75	69
Mansfield	<b>59</b>	<b>61</b>	<b>63</b>	52	78	<b>78</b>
Medfield	<b>80</b>	<b>81</b>	<b>66</b>	<b>66</b>	79	<b>83</b>
Medway	<b>58</b>	57	65	<b>64</b>	78	<b>84</b>
North Attleborough	35	47	<b>61</b>	<b>54</b>	78	<b>77</b>
Walpole	<b>57</b>	<b>61</b>	<b>67</b>	<b>57</b>	67	62



# **Philip Regional School District**



**Excellence Today...Excellence Tomorrow  
and a World Class Education for all!**

MEMORANDUM

TO: School Committee  
FROM: Mr. Paul Zinni, C.A.G.S.  
DATE: September 23, 2021  
SUBJECT: MASC Delegate Assembly

**The MASC Delegate Assembly**

The Annual MASC Delegate Assembly is held each year during this conference, at which time new MASC officers are elected and the Delegate Assembly considers resolutions submitted in conformance with the [MASC By-Laws](#). Members submit resolutions to be considered at the Assembly, which often result in the filing of legislation by MASC or the establishment of official positions on legislative and other issues.

In order for your school committee to have a vote at this meeting, districts must be active members of MASC (in compliance with annual dues regulations as spelled out in the MASC By-Laws). Member districts may designate a school committee member as a voting delegate (an alternate delegate may also be designated) and notify MASC using the [official Delegate Form](#) no later than October 27, 2021.\* A Delegate Manual with resolutions to be considered and voting instructions will be sent to members and posted online here in advance of the meeting.

**The 2021 Delegate Assembly will be held on Saturday, November 6, 2021.**

Delegates who attend **only** the business meeting do not need to register for the conference; if a delegate plans to attend any other conference programming or functions, they do need to [register for the conference](#).

This year, the Delegate Assembly will be hybrid for those who wish to participate remotely.

\*It is not a requirement for Delegates to have completed *Charting the Course* for this meeting.

# report of the resolutions committee

The members of the Resolutions Committee met on June 29, 2021 to consider resolutions proposed by member districts and the MASC Board of Directors for consideration at the 2021 Annual Meeting of the Association. Members present were: Andrea Wadsworth, Chair, Lee; Ellen Holmes, Ashburnham Westminster Reg.; Deborah Davis, Northeast Metro Voc. Tech.; Jennifer Storm, Ashburnham Westminster Reg.; Stacey Rizzo, Revere; Beverly Hugo, Framingham; Irene Feliciano-Sims, Holyoke; William Fonseca, East Longmeadow; Paul Schlichtman, Arlington; Margaret Hughes, Narragansett Reg.; Mildred Lefebvre, Holyoke; Robert Swartz, Gardner; Lynn Ryan, Assabet Valley Voc. Tech.

The following resolutions were moved forward by the Resolutions Committee and approved by the Board of Directors.

## **RESOLUTION 1: DEDICATED FUNDING FOR SCHOOL-BASED CLINICS AND SERVICES**

*(Sponsored by the Framingham School Committee)*

WHEREAS there are several overall benefits associated with a coordinated school health program including improved student performance, decreased risky behaviors, reduced drop-out rates, less absenteeism, and support teacher teamwork; and

WHEREAS school-based health centers represent cost-effective investments of public resources by reducing inappropriate emergency room use, reducing Medicaid expenditures, preventing mental health issues and suicide attempts, and reducing hospitalizations; and

WHEREAS there is a significant increase in healthcare access by students who used school-based health centers;

THEREFORE BE IT RESOLVED that MASC support proposals that would establish dedicated funding for school-based physical health and mental health clinics and services.

RATIONALE: Maintaining physical, social, and emotional wellness in students translates into establishing an optimal learning environment and sets students up for future excellent health standards, in addition to decreasing absences and school discipline referrals, reduction in Medicaid expenditures, reduced inappropriate emergency room use, decreased pregnancies, and increased overall physical and mental health.

## **RESOLUTION 2: HOMEWORK GAP and WIFI/INTERNET ACCESS**

*(Sponsored by the MASC Board of Directors)*

WHEREAS "the homework gap" is a widely known and documented aspect of the "digital divide" by which students without access to reliable high speed broadband internet at home fall behind their peers academically; and

WHEREAS remote and hybrid learning models exposed the homework gap phenomenon and compounded the deeper learning gap dilemma whereby students without reliable, high speed broadband internet access are unable to engage in meaningful digital learning activities; and

WHEREAS the students who are most likely not to have access to reliable high speed broadband internet are already chronically and systemically underserved, such as low income, minority, and/or rural students making this a critical equity issue; and

WHEREAS Massachusetts Public School Districts continue to invest in digitally rich curriculum materials which provide students with authentic learning opportunities coupled with real work skill development which prepares our students for a digitally rich global economy, the need for reliable high speed broadband internet access will only become more necessary for the students of Massachusetts Public Schools to fully access their curriculum;

BE IT RESOLVED that the Massachusetts Association of School Committees file for and support legislation which seeks to provide free broadband internet to all K-12 students in Massachusetts.

BE IT FURTHER RESOLVED that MASC support Federal initiatives and legislation to improve national high speed broadband internet infrastructure, expansion the FCCs E-rate Program to include homes of K-12 students, or any other steps to expand free access to reliable high speed broadband to the students of our nation.

## **RESOLUTION 3: IDEA FULL FUNDING ACT**

*(Sponsored by the MASC Board of Directors)*

WHEREAS it is the legal responsibility for public schools to provide a free and appropriate education for all students in the least restrictive environment; and

WHEREAS the cost to educate students with disabilities who qualify for special education services can be an extraordinary burden on the finances of our public schools, impacting the resources available to all students; and

WHEREAS federal funding through IDEA is currently only providing approximately 15% of the extra cost to educate students receiving special education services, far less than the 40% promised in IDEA; and

WHEREAS the IDEA Full Funding Act had been proposed to fully fund IDEA through an incremental, seven-year increase in funding which had both bipartisan and bicameral support;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees calls upon the Massachusetts Congressional delegation to reintroduce and promote the passage of the IDEA Full Funding Act.

#### **RESOLUTION 4: RECESS**

*(Sponsored by the MASC Board of Directors)*

WHEREAS due to regulations promulgated by the Massachusetts Education Reform Act of 1993 which excluded recess from time on learning calculations and the federal No Child Left Behind Act which tied funding and local control of schools to standardized test scores, recess in many Massachusetts Elementary Schools has been diminished or eliminated to provide more time for academics; and

WHEREAS the CDC and the Society of Health and Physical Educators have jointly stated that all students should be given at least 20 minutes of recess daily; and

WHEREAS research provided by the US Department of Health and Human Services has shown the benefits of recess to include improved social and emotional development, improved memory, attention and concentration, reductions in disruptive behavior in class and increased levels of physical activity;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees support legislation (current bills: S.383, H.695) calling for at least 20 minutes of uninterrupted, supervised, safe, and unstructured free-play recess per day which cannot be excluded from structured learning time requirements and may not increase the total number of hours required in the school year for Massachusetts elementary school students.

#### **RESOLUTION 5: ZERO-TOLERANCE POLICIES**

*(Sponsored by the MASC Board of Directors)*

WHEREAS "Zero-Tolerance" policies and harsh school discipline policies have been shown by the United State Department of Education's Office for Civil Rights to have a disproportionately negative impact on students of color, students with disabilities, and students who identify as LGBTQ+; and WHEREAS the US Department of Justice and the US Department of Education have jointly called for public elementary and secondary schools to meet their obligation under Federal law to administer student discipline without discrimination on the basis of race color or national origin and urged in guidance for public schools to find alternatives to "zero-tolerance" and harsh discipline policies; and

WHEREAS the majority of suspensions in Massachusetts public schools do not involve violent, criminal or drug related incidents; and

WHEREAS students who have been suspended are three times more likely to be "pushed out" or "drop out" of school and these students are 3.5 times more likely to be arrested than students who complete high school;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees call upon the Legislature to enact or amend legislation (current bills: S.344, H.664) to encourage the use of restorative, therapeutic and educational approaches to incidents whenever possible over the use of "zero-tolerance" policies in order to provide students the best chance to remain in the public school systems of the Commonwealth.

#### **RESOLUTION 6: ALTERNATIVE TO MCAS**

*(Sponsored by the MASC Board of Directors)*

WHEREAS the Massachusetts Association of Schools has taken a firm position opposing high stakes testing; and

WHEREAS MCAS testing is considered a "high stakes" test because it is used to determine students' eligibility to graduate from school regardless of their academic standing in school; and

WHEREAS other states, universities and colleges have shown that project based assessments, authentic assessments, portfolios and other tools can provide students with the opportunities to demonstrate academic achievement as an alternative to "high stakes" testing;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees call upon the Legislature to establish a commission to research and analyze alternative means for students to demonstrate academic achievement which can be used to satisfy graduation requirements for individual students and accountability standards for Massachusetts Public Schools and School Districts.

*(Current Bills: S.293, H.612)*

#### **RESOLUTION 7: SCHOOL COMMITTEES AND RECEIVERSHIP**

*(Submitted by the MASC Board of Directors)*

WHEREAS state receivership includes all powers of the superintendent and school committee (see ((3)) below)

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees file for and support legislation which seeks to preserve the authority of the elected body, the school committee, as provided in MGL Ch. 69, Sec. 1K by deleting the words "and school committee" as noted and by inserting the following: "Nothing in this section shall permit the Board of Elementary and Secondary Education or the Commissioner to remove the authority of the school committee."

BE IT FURTHER RESOLVED that MASC support local initiatives and legislation to restore school committee oversight of the superintendent and/or receiver, including but not limited to goal setting, performance review, and the evaluation process.

**RATIONALE:**

- Receivership is an equity issue which can be seen in the types of districts that are taken into receivership (high population Latino communities and economically disadvantaged); and
- Receivership strips away the voices of the community that elected school committee members in their communities, this resolution gives the power back to the board; and
- There are no clearly set guidelines on the measures which need to be taken for districts to get back local control with no clear timeframe on the expectation that DESE will turn around a district.

**RESOLUTION 8: ELECTRIC SCHOOL BUSES**

*(Sponsored by the MASC Resolutions Committee)*

WHEREAS transitioning to electric-powered school buses would reduce the level of greenhouse gas emissions and limit the health risks from fumes; and

WHEREAS Congress has been deliberating on strategies to address global warming, including incentivizing low and zero-emission motor vehicles, including school buses; and

WHEREAS advocates for the environment across the country have called for the expenditure of \$30 billion dollars over two years to replace at least half of the nation's school bus fleets with zero-emission electric buses;

THEREFORE BE IT RESOLVED that MASC petition Congress to appropriate \$30 billion dollars for improving the electrical supply infrastructure, and providing electric buses and charging stations.

**RESOLUTION 9: PROHIBITING THE USE OF NATIVE AMERICAN MASCOTS**

*(Sponsored by the MASC Board of Directors)*

WHEREAS the Massachusetts Association of School Committees passed a resolution last year resolving that all school districts in the Commonwealth should guarantee that racist practices be eradicated, and diversity, equity and inclusion be embedded and practiced for our students, families, faculty and staff; and

WHEREAS the U.S. Commission on Civil Rights called for an end to the use of Native American images and team names by non-Native schools in 2001, stating that "the stereotyping of any racial, ethnic, religious or other groups when promoted by our public educational institutions, teach all students that stereotyping of minority groups is acceptable, a dangerous lesson in a diverse society;" and

WHEREAS the American Psychological Association called for the immediate retirement of Native American mascots, logos and nicknames back in 2005, citing research showing that the use of Native American mascots (a) undermines the educational experiences of members of all communities; (b) creates a racially hostile learning environment for all students; (c) has a negative impact on the self-esteem of American Indian children; and (d) undermines the ability of American Indian Nations to portray accurate and respectful images of their culture;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees support legislation calling for regulations prohibiting public schools from using an athletic team name, logo, or mascot which names, refers to, represents, or is associated with Native Americans, including aspects of Native American cultures and specific Native American tribes.\*

Current Bill: S.294

\*Regulations would not prohibit a Native American tribe, as identified by the Commission on Indian Affairs, located within the boundaries of the Commonwealth, from choosing to use a Native-related name or logo for a sports team comprised of its tribal members, including a tribal school or intramural league, or from that tribal nation giving explicit consent for a school to use their particular tribal name.



## FY 2023 KPRSD Budget Calendar

*Tentative - Subject to Change*

Day / Date	Description	Comments
Mon 8/2/2021	School Committee Meeting	
Mon 9/6/2021	Labor Day	
Tue 9/7/2021	School Committee Meeting	
Mon 9/20/2021	School Committee Meeting	
Mon 10/4/2021	School Committee Meeting	
Oct 2021	Review current staffing levels	
Mon 10/11/2021	Columbus Day	
Mon 10/18/2021	School Committee Meeting	
Oct - Nov 2021	Preparation of budgets by Admin Team & Departments	
Thu 10/28/2021	Finance Sub-Committee Meeting	Review final FY 2021 financials
Mon 11/1/2021	School Committee Meeting	Review final FY 2021 financials
Nov 2021	Revenue projections	
Thu 11/11/2021	Veteran's Day	
Mon 11/15/2021	School Committee Meeting	
Thu 11/18/2021	Finance Subcommittee Meeting	Review FY 2022 YTD financials
Thu 11/25/2021	Thanksgiving	
Mon 11/29/2021	Admin Team & Department budget requests due	
Mon 12/6/2021	School Committee Meeting	Review FY 2022 YTD financials
Dec 2021	Review of Admin Team & Department budget requests	
Mon 12/13/2021	Finance Subcommittee Meeting	Review enrollment & revenue projections
Mon 12/20/2021	School Committee Meeting	Review enrollment & revenue projections
12/24/21 - 1/2/22	Winter Vacation	
Mon 1/10/2022	School Committee Meeting	
Mon 1/17/2022	Martin Luther King, Jr. Day	
Mon 1/24/2022	School Committee Meeting	
4th Wed in Jan	Governor's budget released	
Mon 1/31/2022	Finance Subcommittee Meeting	Review draft of public budget hearing
Mon 2/7/2022	School Committee Public Budget Hearing	first regular SC meeting in February
Feb 2022	Follow-up meetings with Departments & Admin Team	
2/21/22 - 2/25/22	February Vacation	
Mon 2/28/2022	School Committee Meeting	
Wed 3/2/2022	Finance Subcommittee Meeting <b>(WEDNESDAY)</b>	Review draft of final budget
Mon 3/7/2022	School Committee Adoption of Final Budget	no later than March 15th
Mon 3/14/2022	Final date for budget certification	up to 7 days after budget adoption
Mon 3/21/2022	School Committee Meeting	
Mon 3/28/2022	Finance Subcommittee Meeting	(if necessary)
Mon 4/4/2022	School Committee Meeting	

# FY 2023 KPRSD Budget Calendar

*Tentative - Subject to Change*

Day / Date	Description	Comments
Mon 4/11/2022	Finance Subcommittee Meeting	(if necessary)
Fri 4/15/2022	Good Friday	
April	House budget released	
4/18/22 - 4/22/22	April Vacation	
Mon 4/25/2022	School Committee Meeting	
Mon 5/2/2022	School Committee Meeting	
Wed 5/4/2022	Finance Subcommittee Meeting <b>(WEDNESDAY)</b>	before Norfolk ATM (if necessary)
Tue 5/10/2022	Norfolk Town Meeting	second Tuesday in May
Mon 5/16/2022	School Committee Meeting	
May	Senate budget released	
Mon 5/30/2022	Memorial Day	
Wed 6/1/2022	Finance Subcommittee Meeting <b>(WEDNESDAY)</b>	before P+W ATM's (if necessary)
Mon 6/6/2022	School Committee Meeting	
Mon 6/6/2022	Plainville & Wrentham Town Meetings	first Monday in June
Jun 2022	Distribute final budgets to Departments & Admin Team	
Mon 6/13/2022	Finance Subcommittee Meeting	after ATM's (if necessary)
June	Conference Committee resolves budget variances	
Mon 6/20/2022	Juneteenth (observed)	
Tue 6/21/2022	School Committee Meeting	
by July 1st	State budget adopted	

<b>SCHOOL COMMITTEE MEETING</b> KP High School - 7:00 PM	21
<b>FINANCE SUBCOMMITTEE MEETING</b> Superintendent's Office - 7:00 PM	10
<b>ANNUAL TOWN MEETING</b>	3
<b>BUDGET PREPARATION (internal)</b>	
<b>HOLIDAYS / VACATIONS</b>	

MEMORANDUM

TO: School Committee  
FROM: Mr. Paul Zinni, C.A.G.S.  
DATE: October, 2021  
SUBJECT: DECA Overnight Field Trips

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Recommendation:

To approve the attendance of King Philip Regional High School DECA Program members to attend the following overnight field trips, according to Policy JJH and IJOA:

1. DECA SCDC, State Competition, to be held March 10-12, 2022, in Boston, MA.
2. DECA Annual ICDC International Competition to be held from April 22-27, 2022 in Atlanta, GA with transportation (flights) and lodging accommodations and number of students, to be determined.

/ebw  
Attachments

APPROVED

Rec'd 9/30/21

**KING PHILIP REGIONAL SCHOOL DISTRICT  
OVERNIGHT FIELD TRIP REQUEST FORM**

ICDC

Date of Request	Sept. 23, 2021
School Organization (class/club/grade)	DECA
Destination (City/State/Lodging)	Atlanta, GA
Purpose/Objective(s) of Trip	International Competition
Teacher(s) in charge	Mr. Daw
Mode of Transportation/Company	PLANE
Departure: date/time/arrival time/place	Depart April 22
Return: date/time/arrival time/place	Return April 27
Lodging: (name and location)	TBD
Number of students	TBD
Names of chaperones (Please note: All Chaperones need to have current CORI on file with KPRSD*).	TBD
Student:chaperone ratio	1:10
Cost Per Student	TBD
Funding Source(s)	Fundraising/ out of Pocket

Has trip occurred previously? If so, describe.

Yearly Conference

\*All CORI forms need to be completed in person at the Superintendent's office with a photo I.D. (Chaperones may be required to be fingerprinted per policy ADDA.)

\*All travel requests must be received in the Superintendent's Office at least ten (10) days prior to a regular school committee meeting. Meeting dates are posted on the website.

\*One request per form, please.

\*You may attach any additional information you think will be relevant.

\*Even if there is no cost to the district or student, ALL costs of the trip (transportation, lodging, mileage, meals, etc.) should be listed under the cost section.

Principal's signature: Eric C Mobley Ed D Date: 9/28/21

Approval: Yes X No \_\_\_\_\_

Superintendent's signature: Carol Jo Zimin Date: 9/30/2021

Approval: Yes ✓ No \_\_\_\_\_

School Committee Approval: Yes: ✓ No: \_\_\_\_\_ Date: 10/4/2021  
*etc*



Rec'd 9/30/21

**KING PHILIP REGIONAL SCHOOL DISTRICT  
OVERNIGHT FIELD TRIP REQUEST FORM**

SCDC

Date of Request	Sept 23, 2021
School Organization (class/club/grade)	DECA
Destination (City/State/Lodging)	Boston Copley
Purpose/Objective(s) of Trip	State Competition
Teacher(s) in charge	Mr. Dow
Mode of Transportation/Company	Bus
Departure: date/time/arrival time/place	MARCH 10 12:15 depart KPHS
Return: date/time/arrival time/place	MARCH 12 3:00 arrival KPHS
Lodging: (name and location)	Copley Sheraton BOSTON
Number of students	TBD
Names of chaperones (Please note: All Chaperones need to have current CORI on file with KPRSD*).	TBD
Student:chaperone ratio	1:10
Cost Per Student	TBD
Funding Source(s)	Individual Fundraising/out of pocket

Has trip occurred previously? If so, describe.

Yearly last one: 2019

\*All CORI forms need to be completed in person at the Superintendent's office with a photo I.D. (Chaperones may be required to be fingerprinted per policy ADDA.)

\*All travel requests must be received in the Superintendent's Office at least ten (10) days prior to a regular school committee meeting. Meeting dates are posted on the website.

\*One request per form, please.

\*You may attach any additional information you think will be relevant.

\*Even if there is no cost to the district or student, ALL costs of the trip (transportation, lodging, mileage, meals, etc.) should be listed under the cost section.

Principal's signature: [Signature] Date: 9/28/21

Approval: Yes X No \_\_\_\_\_

Superintendent's signature: [Signature] Date: 9/30/2021

Approval: Yes ✓ No \_\_\_\_\_

School Committee Approval: Yes: ✓ No: \_\_\_\_\_ Date: 10/4/2021

