

**School Committee Meeting
Monday, February 25, 2019
King Philip Regional High School – Library
201 Franklin Street, Wrentham, MA 02093**

Mr. Gee, Chair, opened the meeting at 7:00pm.

Roll Call of Members:

Members Present:

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| Norfolk: | Michael Gee, Jeffrey Curry |
| Plainville: | Amy Abrams, Samad Khan |
| Wrentham: | Trevor Knott |

Members Absent:

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|-------------|-----------------------------|
| Norfolk: | Ken Dow, |
| Plainville: | Bruce Cates |
| Wrentham: | Jim Killion, Erin DeStefano |

HS Student Council Representative: Miss Linde

The meeting is being videotaped by Wrentham Cable Access. Mr. Gee explained that the public may visit the district's website at www.kingphilip.org to review informational documents pertaining to each school committee meeting. Videotaped meetings may be viewed in their entirety at www.wrenthamcableaccess.com

PUBLIC COMMENT:

Mr. Gee reviewed the procedure for public comment.

Delegations and Visitors:

Dr. Mobley, HS Principal, Mr. Azer, Director of Finance, Coach Adams and Members of the KP Wrestling Team

Consent Agenda

APPROVAL OF MINUTES

None

PAYMENT OF BILLS, FINANCIAL REPORT

Warrants/Budget Report/Budget Transfers

COMMUNICATION:

Appointments, Resignations, Retirements, etc.

In a memorandum dated February 25, 2019, Mr. Zinni presented a list of appointments, resignations and personnel changes along with corresponding stipend amounts, if any.

New Business (Taken out of Order):

As Ms. DeLuca was unable to attend this meeting, Dr. Mobley introduced Coach Adams and Coach Poirier to the School Committee. Mr. Adams introduced members of the KP Wrestling Team as a group of outstanding young men and student-athletes. As part of the team's community service, they have donated time and fundraised for Fisher House – Boston and wanted to make their annual donation in support of injured veterans which the team has done over the past 5 years. Coach Adams thanked Dr. Mobley for her support toward this project. Dr. Mobley indicated that Fisher House will acknowledge each team member with a letter to be placed in their file and can be used with college admission documents. Congratulations were extended to each member of the team and continued success to Shawn Conniff and Mohammad Lotfi for representing KP at the New England Wrestling Championships to be held on March 1, 2019.

AGENDA

APPROVAL OF EXECUTIVE SESSION MINUTES:

- ✚ **A Motion was made by Mr. Khan, seconded by Mr. Knott, to approve and retain the Executive Session minutes of February 4, 2019. All in favor: Yes (5); No (0). Motion carried.**

COMMUNICATION:

- KP in the News
- HS and MS Student Council Report: Miss Linde

Mr. Zinni said that a press release will be coming out soon on French and Spanish teachers at the middle school who have woven lessons on global poverty into our curriculum in French and Spanish. Mr. Bean, Mrs. Brenneis, and Mrs. Narvaez were all Peace Corps Volunteers. For over 10 years our middle school department has been sponsoring Peace Corps Partnership projects. The teachers work together to find one relate-able or meaningful to our students in some way. This year they chose a Latrine Project in Mali Africa. We do not do any fundraising of any kind. This is strictly donations by our students. We wanted to let you know that last Friday 2/15/19 our 8th grade French and Spanish classes collectively donated \$961.00 to this project. This is the highest total ever since beginning this in 2005. The students are looking forward to watching the project

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT:

Federal Funding Report:

Mr. Zinni shared an article, entitled "The Missing Middle: Federal Funding Largely Ignores Middle and High Schools," by *Straight A's*, Vol. 19, No. 3: February 12, 2019. This article shows that there is very little support for middle and high schools for federal funding. The article also shows how much funding goes to that cohort.

District Report Card:

Mr. Zinni showed the School Committee the 2018 District Report Card which is now on the DESE Website that summarizes the district and how they are doing. He explained that the federal government and the state have populated the information which can be viewed at both the school level and district level. Dr. Gilson sent out a ConnectEd message notifying parents that this information has been published and was available online. Mr. Zinni walked through the KP district report card and encouraged members to review this further as it contains pertinent information on many categories. He proceeded to walk through the various categories and also the data comparing KP with the state. Discussion ensued on if this information is broken down further by grade span. Mr. Zinni plans to do more research on this data and will report back to the School Committee at a future meeting.

Superintendent Goal Setting and Review:

Mr. Zinni provided a memorandum dated February 25, 2019 re the superintendent's mid-year evaluation review on goals and standards. He asked for the School Committee's input on the format and if there is any specific input or information that the School Committee wanted him to provide, or that he needs to be working on, and asked that this information be shared with him at the mid-point so that he can prepare and continue to work on them prior to his final review in June.

Mr. Knott said that there was a lot of emphasis on communication and if there are any statistical data or feedback on how well this is being consumed by parents and the community and whether it is making a difference. Mr. Zinni has a folder of anecdotal evidence which can be reviewed to provide statistical data. He can look at how many people are enrolled on *Facebook*, etc. He believes that the necessary press releases answer a lot of questions ahead of time and these have been written to be transparent and seems to have been received satisfactorily as there has been no follow up from the community with any questions on them.

Mr. Knott would also like to see some trending on what effect all this work is having, such as the meetings with the superintendents of the member towns. Mr. Zinni indicated that he will try to come up with a matrix for that purpose.

Mr. Gee said that this item will be tabled to the meeting on March 4, 2019, and to use this as a basis for discussion or look for different information. Discussion ensued on strategic planning. Mr. Zinni indicated that he has set a June timeline for this, however, he thinks this will change to September which seems to be a more realistic goal based upon input from the administrative team. If the committee decides to keep this as a June timeline, we will move toward that goal based upon the pleasure of the Committee.

School Committee Goals Review:

Following discussion, Mr. Gee asked if the school committee goals should be adjusted in the short-term for the remainder of the year, or should they be looking forward with the new strategic plan. Mr. Zinni recommended the later and to discuss them at the retreat to build new action steps and fully align the school committee, educational and technology and school improvement plan goals with the strategic plan.

UNFINISHED BUSINESS:

List of Positions with Individual Employment Contracts

In a memorandum dated February 11, 2019, Mr. Azer provided a list of positions that are individual employment contracts. Mrs. Abrams also wants to know what is considered "other" in the budget presentation. She also asked what is the percentage of time that is being spent as Assistant Superintendent and MS Principal. Mr. Zinni responded that Dr. Gilson spends 10% of her time as Assistant Superintendent and 90% as MS Principal. He further stated that Dr. Gilson is doing an excellent job doing professional development, etc., but the role of principal is all inclusive. He strongly recommends separating the positions and funding them both.

NEW BUSINESS (continued):

HS Overnight Field Trip – Music (Mr. Keough was unable to attend the meeting):

Mrs. Abrams asked about the mode of transportation – cars and if there was any liability to the District. Mr. Zinni said that students (and parents) are providing their own transportation to and from the event and they are responsible. Mr. Azer indicated that there is no liability on the school. They are leaving from their own home to the event. 6 students will be attending.

- ✚ **A Motion was made by Mr. Knott, seconded by Mr. Khan, to approve the attendance of the KPRHS Band Students to attend the All-state music festival in Boston, MA from February 28-March 2, 2019, according to Policy JJH an IJOA. All in favor. Yes (5); No (0). Motion carried.**

REPORTS FROM SCHOOL COMMITTEE MEMBERS:

- Norfolk School Committee Representative: Mr. Curry - No report.
- Plainville School Committee Representative: Mrs. Abrams - No report.
- Wrentham School Committee Representative: Mrs. DeStefano - No report.

LATE COMMUNICATIONS:

None

REPORTS OF SPECIAL COMMITTEES:

None

RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:

Mrs. Abrams asked for a follow up on looking at the start times and asked that she be added to this exploratory group. Mr. Zinni will give an update at the March 4 meeting. Mr. Zinni indicated that he sent a ConnectEd and anyone who came was informed of the meetings.

ADJOURNMENT INTO EXECUTIVE SESSION

- ✚ **At 8PM, a Motion was made by Mr. Khan, seconded by Mr. Knott to adjourn into Executive Session for the purpose to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares (Healthcare: Units A, B, C, D and Retirees), and to return to open session solely for the purpose of adjournment. All in favor by roll call vote: Yes (5) - Mr. Gee, Mr. Curry, Mrs. Abrams, Mr. Khan, Mr. Knott; No (0). Motion carried.**

ADJOURNMENT:

- ✚ A Motion was made by Mrs. Abrams, seconded by Mr. Khan, to adjourn at 8:30pm. All in favor by roll call vote: Yes (5) - Mr. Gee, Mr. Curry, Mrs. Abrams, Mr. Khan, Mr. Knott; No (0). Motion carried.

Respectfully submitted,

*Lisa Barrett Witkus
Secretary to the School Committee*

Documents presented to School Committee on February 25, 2019:

- Appointments, Resignations, Retirements, etc.
- KP in the News
- HS & MS Student Council Report
- Federal Funding Report.
- Superintendent Goal Setting and Review
- List of Positions with Individual Employment Contracts
- HS Overnight Field Trip – Music
- School Committee Goals Review