

King Philip Regional School Committee September 7, 2021 - Approved King Philip Regional High School – Library 201 Franklin Street, Wrentham, MA 02093

Opening of Meeting:

Mr. Knott, Vice Chair, opened the meeting at 7:15pm.

Recording of Meeting:

This meeting was recorded by NorthTV and Wrentham Cable 8.

Roll Call of Members:

Members Present:

Norfolk:

Eric Harmon

Plainville:

Christopher Brenneis, Bruce Cates

Wrentham:

Trevor Knott, Marc Waxman, Grey Almeida

Members Absent:

Norfolk:

Jim Lehan, Sarah Ward

Plainville:

Samad Khan

Wrentham:

Present

HS Student Council Representative: Ahunna James

Mr. Knott held a Moment of Silence for colleague Donald Brothers, who passed away unexpectedly. Mr. Brothers served as a MS Custodian for 17 years.

Delegations and Visitors:

Mr. Zinni, Superintendent, Dr. Susan Gilson, Assistant Superintendent, Mr. Azer, Director of Finance

Public Comment:

None

CONSENT AGENDA:

(All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.)

 A Motion was made by Mr. Cates, seconded by Mr. Harmon, to approve the Consent Agenda, including the Minutes dated August 23, 2021. All in favor: Yes (5); No (0); Abstain (1-Almeida). Motion carried 5-0-1

Communication:

HS Student Council Report – Miss James, HS Student Council Representative, presented her report dated September 7, 2021.

APPROVAL OF EXECUTIVE SESSION MINUTES:

None

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

District Update:

- Building Walk-Throughs: Annual building walk-throughs of the Middle School and the High School were conducted. The KP Facilities Team was thanked for providing clean and wellmaintained schools.
- Staff and Scheduling: Mr. Zinni indicated that the school year is off to a great start. District Office onboarded over 40 positions, including teachers, teacher assistants, cafeteria workers, along with substitute and permanent building substitutes. There are some high needs positions that are still in the process of being filled by highly qualified individuals.
- Opening Day: Opening Day for staff and faculty was August 31st. Mr. Zinni, Mr. Khan, and Mr. Gentili had opening comments for the staff. Students acclimated well to the new school year which started on September 1, 2021.
- Covid-19 Update: Mr. Zinni provided an update to positive Covid cases reported at the HS level. He reviewed the contact tracing and quarantining procedures based upon the Board of Health and state guidelines. The Test and Stay Initiative is moving forward, and the district is waiting on the State's vendor (CIC) to finalize those details. A program coordinator has been assigned but has not yet been on site to set up the database that is shared with the state. Parents and students will need to register for the Test and Stay program. District Nurses will support the program coordinator and will be fitted with KN95 masks.
- Mr. Zinni thanked Mrs. Pearl, Wellness Director, for crafting a letter to all families and providing a flow chart on Covid, which was distributed to School Committee members as well.
- Mr. Zinni reviewed the vaccination rate of the District. As of October 1, if the district has an 80% vaccination rate, then the staff and students in the district do not need to wear masks.

Discussion ensued on the wearing of masks. Mr. Zinni indicated that available information was communicated to families during town halls and schools in the state are awaiting a decision from the DESE Commissioner. Mr. Zinni will communicate as more information becomes available.

Report on AP Capstone Scholars:

Mr. Zinni gave a report on the Class of 2021 AP Capstone Diploma recipients in which 4 students earned this award. KP also had 37 AP Scholars, 32 AP Scholars with Honors, and 54 AP Scholars with Distinction. In total, KPRHS had 123 AP Scholars, averaging a 3.87 AP exam score. A Press Release dated 8/27/21 was issued.

Digital Literacy Now Grant: Dr. Gilson:

Dr. Gilson provided an update on the Digital Literacy Now Grant Part 2, which is a competitive grant received by the District in the amount of \$12240 to support technology training at the HS level and the purchase of some equipment. In the first year of the grant, the district received \$26328. The grant has enabled teachers to benefit from innovative professional development that will influence STEM courses over the past two summers. At the MS level, teachers are looking at aligning digital frameworks with three STEM courses offered at the middle school. At the HS level, course development is continuing in physics, programming, robotics, and biotechnology.

Thanks to Healthy KP for the 5th Quarter Initiative scheduled for 9/24/21:

Mr. Zinni announced that Healthy KP, a community coalition formed to keep students away from drugs and alcohol and tobacco, will be sponsoring the 5th Quarter on 9/24/21 from 9:30-11:30pm in coordination with the Safe Coalition, Police and Fire Departments and other groups that have pledged to assist to offer a fun evening for our students, free of drugs, alcohol, and tobacco.

Alcohol Free Zone Sign-Healthy KP

Signage has been prepared and will be installed around the schools.

UNFINISHED BUSINESS:

School Committee Goals:

The School Committee Goals Subcommittee, along with Mr. Zinni, met on 9/2/21 to review the current goals. The update will be reviewed by the School Committee at their next meeting on 9/20/21.

School Committee Protocols:

School Committee Protocols were distributed for review on how the committee and its members behave and conduct themselves during meetings but also as committee members. Discussion was held on last sentence and was amended to read:

"If a School Committee member or the Superintendent violates any of the above-mentioned commitments in any way, they will be referred to the Chair or Vice Chair to determine next steps."

 A Motion was made by Mr. Brenneis, seconded by Ms. Almeida, to amend the School Committee Protocols, as presented and to add the last sentence as follows: If a School Committee member or the Superintendent violates any of the above-mentioned commitments in any way, they will be referred to the Chair or Vice Chair to determine next steps.

All in favor: Yes (6); No (0); Abstain (0). Motion carried: 6-0-0

Following no further discussion,

• A Motion was made by Ms. Almeida, seconded by Mr. Brenneis, to approve the School Committee Protocols, as amended. All in favor: Yes (6); No (0); Abstain (0). Motion carried: 6-0-0

NEW BUSINESS:

None

REPORTS FROM SCHOOL COMMITTEE MEMBERS:

- Norfolk School Committee Representative: Ms. Ward None
- Plainville School Committee Representative: Mr. Brenneis Review of open staff positions, summer programs, recognition of staff, kindergarten, open comments on mask policy, school supplies funding, approval of donations.
- Wrentham School Committee Representative: Ms. Almeida Back to school, opening day, mask mandates, a vote on masks for students 5 and under, voted not to mandate.

LATE COMMUNICATIONS:

None

REPORTS OF SPECIAL COMMITTEES:

None

RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:

ADJOURNMENT:

• At 8:20pm, a Motion was made by Mr. Cates, seconded by Mr. Brenneis, to adjourn. All in favor: Yes (6); No (0); Abstain (0). Motion carried 6-0-0

Respectfully submitted,

Elisa B. Witkus Secretary to the School Committee

Documents presented on September 7, 2021

Agenda Draft Minutes dated August 23, 2021 Warrants School Committee Goals and Protocols

KING PHILIP REGIONAL SCHOOL COMMITTEE TUESDAY, SEPTEMBER 7, 2021 - AGENDA - 7:15PM KING PHILIP REGIONAL HIGH SCHOOL - LIBRARY

BUILDING WALK-THROUGHS: KP Middle School - 6PM / KP High School - 6:40PM

1. ROLL CALL OF COMMITTEE MEMBERS

2. DELEGATIONS AND VISITORS

Mr. Zinni, Dr. Gilson, Mr. Azer

3. PUBLIC COMMENT:

Anyone interested in commenting on an agenda item during the meeting or making a statement during the public comment period is asked to complete an information card and hand it to Mrs. Lisa Witkus, School Committee Secretary.

- 4. CONSENT ITEMS: All items listed below are considered to be routine and will be enacted by one motion if action is required. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence: A.R.
 - Minutes from August 23, 2021
 - Payment of Bills/Warrants/ Budget Transfers
 - Communication

5. APPROVAL OF EXECUTIVE SESSION MINUTES

None

6. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT			
-	District Update	I.O.	
_	Report on AP Capstone Scholars	I.O.	
_	Digital Literacy Now Grant: Dr. Gilson	I.O.	
-	Thanks to Healthy KP for the "5th Quarter" Initiative Scheduled for 9/24/21	I.O.	
-	Alcohol Free Zone Sign	I.O.	
7. <u>U</u> I	NFINISHED BUSINESS:		
~ •	hool Committee Goals	I.O.	
Sc	hool Committee Protocols, 2 nd Reading	A.R.	
	EW BUSINESS: one at this time.		

9. REPORTS FROM SCHOOL COMMITTEE MEMBERS:

_	Norfolk School Committee Representative: Ms. Ward	I.O.
_	Plainville School Committee Representative: Mr. Brenneis	I.O.
_	Wrentham School Committee Representative: Ms. Almeida	I.O.

10. LATE COMMUNICATIONS

11. REPORTS OF SPECIAL COMMITTEES

12. RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS

A.R. 13. ADJOURNMENT

he items listed on this agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

King Philip Regional School Committee August 23, 2021 - Draft King Philip Regional High School – Library 201 Franklin Street, Wrentham, MA 02093

Opening of Meeting:

Mr. Khan, Chair, opened the meeting at 7pm.

This meeting was recorded by NorthTV.

Roll Call of Members:

Members Present:

Norfolk:

Eric Harmon, Jim Lehan, Sarah Ward

Plainville:

Christopher Brenneis, Bruce Cates, Samad Khan

Wrentham:

Trevor Knott, Marc Waxman

Members Absent:

Norfolk: Plainville: Present Present

Wrentham:

Grey Almeida

Delegations and Visitors:

Mr. Zinni, Superintendent, Dr. Susan Gilson, Assistant Superintendent, Mr. Azer, Director of Finance

Public Comment:

1. Jill Lawrence, Norfolk, MA: Provided comments on in-person learning as being more effective than remote or hybrid learning.

CONSENT AGENDA:

(All items listed in the Consent Agenda are considered routine and will be enacted by one motion if action is required.)

A Motion was made by Mr. Cates, seconded by Mr. Waxman, to approve the following:

- 1. Minutes dated June 14, 2021;
- 2. Minutes dated August 2, 2021;
- 3. Payment of bills/warrants/budget transfers

All in favor: Yes (6); No (0); Abstain (2 - Mr. Brenneis and Ms. Ward). Motion carried 6-0-2

APPROVAL OF EXECUTIVE SESSION MINUTES:

 A Motion was made by Mr. Cates, seconded by Mr. Lehan, to approve the Executive Session Minutes of June 14, 2021. All in favor: Yes (7); No (0); Abstain (1-Mr. Brenneis). Motion carried 7-0-2

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

Opening Day Update:

Mr. Zinni indicated that the District is on track to open this school year. In the spring, a notice from the DESE Commissioner indicated that all restrictions were to be lifted. Mr. Zinni made the School Committee aware that the Board of Education would be meeting on Tuesday, August 24, 2021 at 10am,

to consider mandating that masks be worn in school through October 1, 2021. If this decision is approved, masks would become non-negotiable at least through October 1. At that October point, staff and students who are vaccinated would be able to go without masks if the schools had reached an 80% vaccination rate. Discussion ensued on the District's ability to meet the 80% threshold with vaccinated staff and students. Once this data is made available by the Board of Health Nurses, Mr. Zinni will share it with the Committee as we get closer to the October 1 date.

Protocols for quarantine, social distancing requirements and testing was discussed. Ms. Pearl, Wellness Director is researching rapid testing which may be performed in the Nurse's Office. As more information becomes available, Mr. Zinni will share this with the Committee. The State is also offering pooled testing.

There was some question on whether snow days might become virtual learning days. Mr. Zinni cannot call a virtual learning day as the Commissioner put out a mandate for an in-person school year.

<u>New KP Website:</u> Ongoing mission of the district is to improve communication. We have moved forward with a new website. The new website goes live tomorrow. Mr. Zinni encourages all to go to the website to find current information.

UNFINISHED BUSINESS:

School Committee Goals and Protocols:

Mr. Khan suggested creating an ad hoc subcommittee on School Committee Goals with the focus being on continuous student improvement. This subcommittee would have posted meetings with the videoconferencing option still being available. Mr. Harmon, Mr. Brenneis and Mr. Waxman volunteered to serve on this Subcommittee, along with Mr. Zinni and anyone else that would need to be brought forward.

• A Motion was made by Mr. Knott, seconded by Mr. Cates, to create a School Committee Goals Subcommittee related to analyzing and updating the School Committee Goals. All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

Mr. Zinni suggested the creation of an ad hoc working group with the focus being on diversity, equity, and inclusion. Mr. Cates, Mr. Lehan and Mr. Waxman volunteered to serve on this working group, which would also include Ms. Jessica Pepple, Director of DEI, Mr. Zinni, as well as parents, staff and students.

• A Motion was made by Mr. Knott, seconded by Mr. Lehan, to form an ad hoc Diversity, Equity and Inclusion Working Group. All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

School Committee Protocols:

A draft of the School Committee Protocols was presented and reviewed.

NEW BUSINESS:

2021-2022 Handbook language revision:

Mr. Zinni explained that last year, the assistant principals created one aligned handbook for the District, and is seeking approval of a revised version that includes new language for a dress code. Mr. Zinni will also present in the fall an update to civil rights information.

• A Motion was made by Ms. Ward, seconded by Mr. Waxman, to approve the revision to the dress code language, as presented. All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

REPORTS FROM SCHOOL COMMITTEE MEMBERS:

- Norfolk School Committee Representative: Ms. Ward Norfolk will be meeting on 8/25/21
- Plainville School Committee Representative: Mr. Brenneis Plainville will be meeting on 8/24/21
- Wrentham School Committee Representative: Ms. Almeida None

LATE COMMUNICATIONS:

None

REPORTS OF SPECIAL COMMITTEES:

None

RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:

Mr. Waxman posed a question about procedure/norms. Mr. Khan will address procedure/norms in his role as chair. Mr. Khan asked that if there is anything that he can do to further support members of the Committee to please contact him.

ADJOURNMENT:

• At 8:45pm, a Motion was made by Mr. Cates, seconded by Ms. Ward, to adjourn. All in favor: Yes (8); No (0); Abstain (0). Motion carried 8-0-0

Respectfully submitted, Dr. Susan Gilson Secretary pro tem

Documents presented on August 23, 2021:

Agenda

Draft Minutes dated June 14, 2021

Draft Minutes dated August 2, 2021

Warrants

Draft of Executive Session Minutes dated June 14, 2021

School Committee Goals and Protocols

21/22 Handbook Language Update



King Philip Regional School Committee

King Philip Regional School Committee Protocols

Who the School Committee Represents

- We represent the needs and interests of all the students in the district.
- We will strive to represent common interests rather than factions. We will make decisions that are best for students in all cases: *all* means *all*.
- We will advocate for the King Philip Regional School District and public education. We readily accept our roles as ambassadors of the school system, promoting support for public education and spreading the news of our success.
- We recognize the importance of working collaboratively with town officials to improve our schools and actively seek ways to enlist their support for our efforts.

How the School Committee Conduct Business

- We will conduct our business through a set agenda. Emerging items will be addressed in subsequent meetings through agenda items.
- We acknowledge that a School Committee meeting is a meeting of the School Committee that is held in public not a public meeting, and we will make every effort to ensure that that Committee meetings are effective and efficient.
- We will base our decisions upon available facts, vote our convictions, avoid bias, and uphold and support the decisions of the majority of the School Committee once a decision is made.
- We will consider research, best practice, public input and the financial impacts in our decision making.
- · We will debate the issues, not one another.
- We will build trusting relationships.
- We will honor the confidentiality of the discussions when executive sessions are held.
- We will respect staff and fellow Committee members at all times.
- We will work to build trust between and among School Committee members and the Superintendent by treating everyone with dignity and respect, even in times of disagreement.

How the School Committee Communicates

• We recognize the importance of proactive communication and agree that there will be no surprises. If School Committee members have questions or concerns, they agree to contact the Superintendent well in advance of the meeting.

• We agree to ask the School Committee Chair or the Superintendent to plan an item on the agenda instead of bringing it up unexpectedly at a meeting.

• We will channel requests for information through the Superintendent and School Committee Chair rather than directly to staff. The Superintendent will ensure that each member has equal access to this information.

• We will speak to the issues on the agenda, not engage in inappropriate debate. Facts and information needed from the administration will be referred to the Superintendent.

• We will recognize a single official "voice" of the Committee.

- We will speak as individuals and not for the Committee except when reporting a decision of the majority of
 the School Committee when we attend meetings of other committees or boards as liaisons from the School
 Committee.
- We will speak as individuals and not for the Committee when using social media and will clearly note this fact when posting.

How the School Committee Improves

• We will provide continuing education opportunities and support to each other.

• We agree to participate in formal training organized by the Superintendent and the School Committee Chair.

• We will model continuous learning in our roles as members of the governance team.

How the School Committee's Powers Are Limited

We agree that it is the responsibility of the Superintendent to oversee the hiring evaluation and handling
of personnel issues; it is the responsibility of the Committee to evaluate the Superintendent's
effectiveness in these matters.

We will leave the day-to-day operations to the Superintendent and staff.

- We will recognize that authority rests only with the majority decisions of the school committee and will
 make no independent commitments or take any independent actions that may compromise the School
 Committee as a whole.
- We will follow the chain of command and direct others to do the same. Personnel complaints and concerns will be directed to the Superintendent. We will not use our positions for personal gain or partisan advantage.

How the School Committee Reacts When Things Go Wrong

· We will work together to clarify and restate discussions in order to strive for full understanding.

• We recognize the importance of honoring our agreed upon norms and we agree to take responsibility for reminding one another when we get off track.

• We will maintain fidelity to these commitments and will be held accountable to our fellow School Committee members should any one of us fail to live up to these commitments. If a School Committee member or the Superintendent violates any of the above-mentioned commitments in any way, they will be referred to the Chair.

School Committee Report Submitted by Ahunna James

September 7, 2021

School Wide

School started last Wednesday with all students in the building for the first time in many months. The hallways were full of smiling and noisy students. Each class attended an assembly with the administration to review school rules, academic expectations and school resources.

Sports

Fall sports started with tryouts and scrimmages over the last couple of weeks.

The football team was at Camp Mataponi in Maine the week prior to school. The first home football game is on Friday, September 10 at 7pm.

KP Cares and Student Council are co-sponsoring KP Kick-Off beginning at 5:30pm on the night of the first game. They want everyone to come out to not only cheer on the football team but celebrate the start of a new year with the band and cheerleaders and a stand full of fans. Tickets will be on sale this week during lunch and on line. The admission price will include entrance to the game and a hot dog/burger and a drink, music and games prior to kick off.

Fine and Performing Arts

The marching band began summer rehearsals and went into their full rehearsal schedule on August 16. Normally they would attend away camp. However due to the hurricane, away camp was cancelled and camp was held at the high school from 9am to 9pm each day with parents preparing meals, etc. The marching band will preview their show at KPHS on Saturday, September 11 at 6pm. Food will be provided. Their first competition is on Saturday, September 18 in Meriden, CT.

Drama will hold an informational meeting on September 9 to announce the winter show and begin tryouts.

Clubs

KP Cares and Student Council held Freshman/New Student Orientation on Monday, August 30. The orientation was given in a tour format and most freshmen attended. One of Mrs. Rowes tech students created an app using Google to provide information/resources in one place. The app includes schedules, lunch menus, maps, upcoming events, etc. A QR code is on the bulletin board in the space hallway to download the app.

Student Council will be holding Homecoming on Saturday, September 25 on the turf field. Homecoming is early this year to allow for the band to attend as their competition is local on the 25th. Additionally this will allow us to hold the dance on the turf field as hopefully the weather will cooperate. Otherwise the rain plans are inside with masks. Tickets will be available soon.

KP Cares and Student Council are going to begin a mentor program to pair board members with our 40 transfer students.

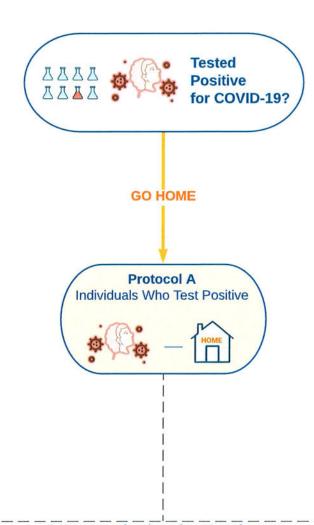
Social Media

We have a great year planned!

Follow the following social media accounts--@kpcares, @kpstuco, @kphighschool, @kphsathletics

Protocol A: Individual Tests Positive for COVID-19





Return to school on day 11 and once:

- 1. Symptoms improve
- 2. Fever-free without fever-reducing medicine for 24 hours

Please Note:

- The 10-day period starts with onset of symptoms or after positive PCR or antigen test if individual is asymptomatic.
 - If individual tests positive as part of a pooled test, the 10-day period begins the day the pooled test returned a positive result.
- Individuals who do not meet these criteria after 10 days should receive clearance from either public health authority contract tracers (the local board of health of Community Tracing Collaborative) or school health professionals before returning to school.
- Return to school should be based on time and symptoms resolution. It is not recommended that individuals take another COVID test prior to return.

Protocol B: Asymptomatic Close Contacts



